

**Meeting for VODAFONE IDEA LTD on 07 Jan 2025**

- 1 Approve Issuance of Equity Shares on Preferential Basis
- 2 Elect Selcuk Karacay as Director
- 3 Elect Sunirmal Talukdar as Director

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	Against	Against

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available	Voted
970,640.00	970,640.00

**Meeting for POWSZECHNY ZAKLAD UBEZPIECZE on 10 Jan 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
Shareholder Proposals Submitted by State Treasury			
5.1 Recall Supervisory Board Member	None	Against	Against
5.2 Elect Supervisory Board Member	None	Against	Against
6 Approve Collective Suitability of Supervisory Board Members	None	Against	Against
7 Approve Decision on Covering Costs of Convocation of EGM	None	Against	Against
Management Proposal			
8 Close Meeting			
	Votes Available	Voted	
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	3,222.00	3,222.00	

**Meeting for HDFC BANK LTD on 11 Jan 2025**

Postal Ballot

1 Elect Santhosh Iyengar Keshavan as Director

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available

14,764.00

Voted

14,764.00

**Meeting for BANCO SANTANDER (BRASIL) SA on 17 Jan 2025**

Meeting for Holders of Units

1 Fix Number of Directors at 11

2 Elect Cristina San Jose Brosa as Director

If Voting FOR on Item 3, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST,

3 In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the

4 Percentage of Votes to Be Assigned - Elect Cristina San Jose Brosa as Director

5 Confirm Board of Directors Composition

6 Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	For	For
None	Abstain	Abstain
None	Abstain	Abstain
For	For	For
None	Abstain	Abstain

Votes Available

17,600.00

Voted

17,600.00

**MDP - TOBAM Maximum Diversification Emerging Markets**

**Meeting for INDUS TOWERS LTD on 20 Jan 2025**

Postal Ballot

- 1 Amend Articles of Association
- 2 Elect Rakesh Bharti Mittal as Director
- 3 Elect Soumen Ray as Director

Management recommandation	ISS SRI recommandation	TOBAM Vote
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For	For	For
For	Against	Against
For	Against	Against

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available	Voted
4,057.00	4,057.00

**Meeting for SUN PHARMACEUTICAL INDUSTRIES LTD on 21 Jan 2025**

Court-Ordered Meeting for Equity Shareholders

1 Approve Scheme of Arrangement

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

Votes Available

18,281.00

Voted

18,281.00

**MDP - TOBAM Maximum Diversification Emerging Markets**

**Meeting for MICROSTRATEGY INC-CL A on 21 Jan 2025**

- 1 Increase Authorized Class A Common Stock
- 2 Increase Authorized Preferred Stock
- 3 Amend Omnibus Stock Plan
- 4 Adjourn Meeting
- 1 Increase Authorized Class A Common Stock
- 2 Increase Authorized Preferred Stock
- 3 Amend Omnibus Stock Plan
- 4 Adjourn Meeting

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against
For	Against	Against

**MDP - TOBAM Anti-Benchmark US Equity Fund**

Votes Available	Voted
11,092.00	11,092.00

**Meeting for POWSZECHNY ZAKLAD UBEZPIECZE on 21 Jan 2025**

Shareholder Proposals Submitted by State Treasury

- 1 Elect Supervisory Board Member
- 2 Approve Collective Suitability of Supervisory Board Members
- 3 Approve Decision on Covering Costs of Convocation of EGM

Management Proposal

- 4 Close Meeting

Management recommendation	ISS SRI recommendation	TOBAM Vote
None	Against	Against
None	Against	Against
None	Against	Against

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available	Voted
3,222.00	3,222.00



**Meeting for WUXI APPTec CO LTD-H on 22 Jan 2025**

EGM BALLOT FOR HOLDERS OF H SHARES

1 Elect Xuesong Leng as Director

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available  
3,300.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

Voted  
3,300.00

**Meeting for JABIL CIRCUIT INC on 23 Jan 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Anousheh Ansari	For	For	For
1b Elect Director Michael Dastoor	For	For	For
1c Elect Director Christopher S. Holland	For	For	For
1d Elect Director Mark T. Mondello	For	For	For
1e Elect Director John C. Plant	For	For	For
1f Elect Director Steven A. Raymund	For	Against	Against
1g Elect Director James Siminoff	For	For	For
1h Elect Director N.V. "Tiger" Tyagarajan	For	For	For
1i Elect Director Kathleen A. Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
5 Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against	Against
1a Elect Director Anousheh Ansari	For	For	For
1b Elect Director Michael Dastoor	For	For	For
1c Elect Director Christopher S. Holland	For	For	For
1d Elect Director Mark T. Mondello	For	For	For
1e Elect Director John C. Plant	For	For	For
1f Elect Director Steven A. Raymund	For	Against	Against
1g Elect Director James Siminoff	For	For	For
1h Elect Director N.V. "Tiger" Tyagarajan	For	For	For
1i Elect Director Kathleen A. Walters	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against
5 Amend Bylaws to Adopt a New Director Election Resignation Governance Guideline	Against	Against	Against

**MDP - TOBAM Anti-Benchmark Global Equity Fund**

Votes Available  
2,033.00

Voted  
2,033.00

**Meeting for VONOVIA SE on 24 Jan 2025**

1 Approve Affiliation Agreement with Deutsche Wohnen SE; Approve Creation of EUR 55 Million Pool of

**MDP - TOBAM Anti-Benchmark Euro Equity Fund**

Votes Available  
609.00

Management  
recommandation  
For  
  
Voted  
609.00

ISS SRI  
recommandation  
For

TOBAM Vote  
For

**Meeting for AIRPORTS OF THAILAND PCL on 24 Jan 2025**

	Management recommandation	ISS SRI recommandation	TOBAM Vote
1 Matters to be Informed to the Shareholders			
2 Acknowledge Operating Results			
3 Approve Financial Statements	For	For	For
4 Approve Dividend Payment	For	For	For
5.1 Elect Visanu Prasattongosoth as Director	For	Against	Against
5.2 Elect Thira Jearsiripongkul as Director	For	For	For
5.3 Elect Yongyutt Chaipromprasith as Director	For	For	For
5.4 Elect Kerati Kijmanawat as Director	For	For	For
5.5 Elect Theeraj Athanavanich as Director	For	Against	Against
6 Approve Remuneration of Directors	For	For	For
7 Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	69,700.00	69,700.00	

**Meeting for BHARTI AIRTEL LTD on 26 Jan 2025**

Postal Ballot

1 Elect Rajan Bharti Mittal as Director

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available  
16,664.00

Management  
recommandation

ISS SRI  
recommandation

TOBAM Vote

For

For

For

Voted  
16,664.00

**Meeting for HORMEL FOODS CORP on 28 Jan 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1a Elect Director Gary C. Bhojwani	For	For	For
1b Elect Director Stephen M. Lacy	For	For	For
1c Elect Director Elsa A. Murano	For	For	For
1d Elect Director William A. Newlands	For	For	For
1e Elect Director Christopher J. Policinski	For	For	For
1f Elect Director Debbra L. Schoneman	For	For	For
1g Elect Director Sally J. Smith	For	For	For
1h Elect Director James P. Snee	For	For	For
1i Elect Director Steven A. White	For	For	For
1j Elect Director Michael P. Zechmeister	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against	For	For
1a Elect Director Gary C. Bhojwani	For	For	For
1b Elect Director Stephen M. Lacy	For	For	For
1c Elect Director Elsa A. Murano	For	For	For
1d Elect Director William A. Newlands	For	For	For
1e Elect Director Christopher J. Policinski	For	For	For
1f Elect Director Debbra L. Schoneman	For	For	For
1g Elect Director Sally J. Smith	For	For	For
1h Elect Director James P. Snee	For	For	For
1i Elect Director Steven A. White	For	For	For
1j Elect Director Michael P. Zechmeister	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
4 Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain	Against	For	For
1a Elect Director Gary C. Bhojwani	For	For	For
1b Elect Director Stephen M. Lacy	For	For	For
1c Elect Director Elsa A. Murano	For	For	For
1d Elect Director William A. Newlands	For	For	For
1e Elect Director Christopher J. Policinski	For	For	For
1f Elect Director Debbra L. Schoneman	For	For	For
1g Elect Director Sally J. Smith	For	For	For
1h Elect Director James P. Snee	For	For	For
1i Elect Director Steven A. White	For	For	For
1j Elect Director Michael P. Zechmeister	For	For	For

**Meeting for HORMEL FOODS CORP on 28 Jan 2025**

- 2 Ratify Ernst & Young LLP as Auditors
- 3 Advisory Vote to Ratify Named Executive Officers' Compensation
- 4 Publish Measurable Timebound Targets for Increasing Group Sow Housing in Supply Chain

Management recommendation	ISS SRI recommendation	TOBAM Vote
For	For	For
For	Against	Against
Against	For	For

**MDP - TOBAM Anti-Benchmark US Equity Fund**      Votes Available 53,783.00

Voted 53,783.00

**Meeting for METRO INC -A on 28 Jan 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1.1 Elect Director Lori-Ann Beausoleil	For	Withhold	Withhold
1.2 Elect Director Maryse Bertrand	For	Withhold	Withhold
1.3 Elect Director Pierre Boivin	For	Withhold	Withhold
1.4 Elect Director Francois J. Coutu	For	For	For
1.5 Elect Director Michel Coutu	For	For	For
1.6 Elect Director Stephanie Coyles	For	Withhold	Withhold
1.7 Elect Director Genevieve Fortier	For	For	For
1.8 Elect Director Marc Guay	For	For	For
1.9 Elect Director Eric R. La Fleche	For	For	For
1.10 Elect Director Christine Magee	For	Withhold	Withhold
1.11 Elect Director Brian McManus	For	For	For
1.12 Elect Director Pietro Satriano	For	For	For
2 Ratify Ernst & Young LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
4 Re-approve Shareholder Rights Plan	For	For	For
Shareholder Proposal			
5 Auditor Rotation	Against	Against	Against
	Votes Available	Voted	
	980.00	980.00	

**MDP - TOBAM Anti-Benchmark Canada Equity Fund**



**Meeting for CLICKS GROUP LTD on 30 Jan 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	For	For	For
2 Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	For	For
3 Re-elect Penelope Moumakwa as Director	For	For	For
4 Re-elect Sango Ntsaluba as Director	For	For	For
5.1 Re-elect Richard Inskip as Member of the Audit and Risk Committee	For	For	For
5.2 Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For	For
5.3 Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	For
5.4 Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	For	For	For
6 Approve Remuneration Policy	For	For	For
7 Approve Remuneration Implementation Report	For	For	For
8 Authorise Repurchase of Issued Share Capital	For	For	For
9 Approve Directors' Fees	For	For	For
10 Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	For

**MDP - TOBAM Maximum Diversification Emerging Markets**

Votes Available	Voted
1,381.00	1,381.00

**Meeting for KRUK SA on 30 Jan 2025**

	Management recommendation	ISS SRI recommendation	TOBAM Vote
Management Proposals			
1 Open Meeting			
2 Elect Meeting Chairman	For	For	For
3 Acknowledge Proper Convening of Meeting			
4 Approve Agenda of Meeting	For	For	For
5 Amend Statute	For	Against	Against
6 Amend Regulations on Supervisory Board; Approve Consolidated Text of Regulations on Supervisory Board	For	Against	Against
7 Amend Jun. 16, 2021, AGM, Resolution Re: Approve Incentive Plan	For	For	For
8 Approve Issuance of Subscription Warrants Without Preemptive Rights for Incentive Plan; Approve	For	For	For
9 Approve Consolidated Text of Statute	For	Against	Against
10 Amend Remuneration Policy	For	Against	Against
11 Amend Remuneration Policy	For	Against	Against
12 Approve Consolidated Text of Remuneration Policy	For	Against	Against
Shareholder Proposals			
13.1 Recall Supervisory Board Member	None	Against	Against
13.2 Elect Supervisory Board Member	None	Against	Against
Management Proposal			
14 Close Meeting			
	Votes Available	Voted	
<b>MDP - TOBAM Maximum Diversification Emerging Markets</b>	610.00	610.00	

**Meeting for KRUK SA on 30 Jan 2025**Management  
recommandationISS SRI  
recommandation

TOBAM Vote

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18 meetings were applicable during the period.

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