

TOBAM Voting report

Votes

Meeting for MUYUAN FOODSTUFF CO LTD-A on 28 Feb 2022

- 1 Approve Draft and Summary of Performance Shares Incentive Plan
- 2 Approve Methods to Assess the Performance of Plan Participants
- 3 Approve Authorization of the Board to Handle All Related Matters
- 4 Approve Amendments to Articles of Association
- 5 Approve Repurchase and Cancellation of Performance Shares

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
1,260,218.00	1,260,218.00

TOBAM Voting report

Votes

Meeting for SUNWODA ELECTRONIC CO LTD-A on 28 Feb 2022

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Completion of Raised Funds Investment Project and Use of Excess Raised Funds to		For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 428,500.00	Voted 428,500.00		

TOBAM Voting report

Votes

Meeting for TRINA SOLAR CO LTD-A on 28 Feb 2022

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	For
1 Approve Related Party Transactions				
	MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 430,674.00	Voted 430,674.00	

TOBAM Voting report

Votes

Meeting for ZHEJIANG CENTURY HUATONG -A on 01 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
APPROVE REPURCHASE OF THE COMPANY'S SHARES			
1.1 Approve Purpose and Use of Shares Repurchase	For	For	
1.2 Approve Manner of Share Repurchase	For	For	
1.3 Approve Price, Price Range and Pricing Principle of Share Repurchase	For	For	
1.4 Approve Total Capital and Capital Source Used for the Share Repurchase	For	For	
1.5 Approve Type, Number and Proportion of the Share Repurchase	For	For	
1.6 Approve Implementation Period for Share Repurchase	For	For	
2 Approve Authorization of Board to Handle All Related Matters	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	0.00	0.00	

TOBAM Voting report

Votes

Meeting for HOSHINE SILICON INDUSTRY C-A on 02 Mar 2022

- 1 Approve Related Party Transaction
- 2 Approve External Investment

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	105,200.00	105,200.00

TOBAM Voting report

Votes

Meeting for SUZHOU MAXWELL TECHNOLOGIE-A on 02 Mar 2022

APPROVE REPURCHASE OF THE COMPANY'S SHARES

1.1 Approve Purpose and Usage of Share Repurchase

1.2 Approve Eligibility for Share Repurchase

1.3 Approve Manner of Share Repurchase

1.4 Approve Price Range of Share Repurchase

1.5 Approve Type of Share Repurchase

1.6 Approve Number, Proportion and Total Capital Used for Share Repurchase

1.7 Approve Capital Source for Share Repurchase

1.8 Approve Implementation Period for Share Repurchase

1.9 Approve Authorization of Board to Handle All Related Matters

2 Approve Amendments to Articles of Association

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Emerging Markets

26,286.00

26,286.00

TOBAM Voting report

Votes

Meeting for SUZHOU TA&A ULTRA CLEAN TE-A on 02 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Profit Distribution	For	For	For
5 Approve Annual Report and Summary	For	For	For
6 Approve Development of Foreign Exchange Derivatives Transaction Business	For	For	For
7 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
8.1 Approve Share Type and Par Value	For	For	For
8.2 Approve Issue Manner and Issue Time	For	For	For
8.3 Approve Target Subscribers and Subscription Method	For	For	For
8.4 Approve Pricing Reference Date, Issue Price and Pricing Principles	For	For	For
8.5 Approve Issue Size	For	For	For
8.6 Approve Lock-up Period	For	For	For
8.7 Approve Distribution Arrangement of Cumulative Earnings	For	For	For
8.8 Approve Amount and Usage of Raised Funds	For	For	For
8.9 Approve Listing Exchange	For	For	For
8.10 Approve Resolution Validity Period	For	For	For
9 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
10 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
11 Approve Feasibility Analysis Report on the Intended Usage of Raised Funds	For	For	For
12 Approve Explanation of the Company's Penalties or Regulatory Measures taken by Securities	For	For	For
13 Approve Special Report on the Usage of Previously Raised Funds	For	For	For
14 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
15 Approve Authorization of the Board to Handle All Related Matters	For	For	For
16 Approve Draft and Summary of Performance Share Incentive Plan	For	For	For
17 Approve Methods to Assess the Performance of Plan Participants	For	For	For
18 Approve Authorization of the Board to Handle All Matters Related to the Performance Share	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	148,100.00	148,100.00	

TOBAM Voting report

Votes

Meeting for CHINA BAOAN GROUP-A on 04 Mar 2022

- 1 Approve Signing of Investment Cooperation Agreement
- 2 Approve Extension of Resolution Validity Period on Corporate Bond Issuance

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
	Votes Available	Voted	
	0.00	0.00	

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for NOVARTIS AG-REG on 04 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For	
4 Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5 Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For	
6.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	
6.3 Approve Remuneration Report	For	For	
7.1 Reelect Joerg Reinhardt as Director and Board Chairman	For	For	
7.2 Reelect Nancy Andrews as Director	For	For	
7.3 Reelect Ton Buechner as Director	For	For	
7.4 Reelect Patrice Bula as Director	For	For	
7.5 Reelect Elizabeth Doherty as Director	For	For	
7.6 Reelect Bridgette Heller as Director	For	For	
7.7 Reelect Frans van Houten as Director	For	For	
7.8 Reelect Simon Moroney as Director	For	For	
7.9 Reelect Andreas von Planta as Director	For	For	
7.10 Reelect Charles Sawyers as Director	For	For	
7.11 Reelect William Winters as Director	For	For	
7.12 Elect Ana de Pro Gonzalo as Director	For	For	
7.13 Elect Daniel Hochstrasser as Director	For	For	
8.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
8.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
8.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
8.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
9 Ratify KPMG AG as Auditors	For	For	
10 Designate Peter Zahn as Independent Proxy	For	For	
11 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Discharge of Board and Senior Management	For	For	
3 Approve Allocation of Income and Dividends of CHF 3.10 per Share	For	For	
4 Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
5 Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	

TOBAM Voting report

Votes

Meeting for NOVARTIS AG-REG on 04 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
6.1 Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	For	
6.2 Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	
6.3 Approve Remuneration Report	For	For	
7.1 Reelect Joerg Reinhardt as Director and Board Chairman	For	For	
7.2 Reelect Nancy Andrews as Director	For	For	
7.3 Reelect Ton Buechner as Director	For	For	
7.4 Reelect Patrice Bula as Director	For	For	
7.5 Reelect Elizabeth Doherty as Director	For	For	
7.6 Reelect Bridgette Heller as Director	For	For	
7.7 Reelect Frans van Houten as Director	For	For	
7.8 Reelect Simon Moroney as Director	For	For	
7.9 Reelect Andreas von Planta as Director	For	For	
7.10 Reelect Charles Sawyers as Director	For	For	
7.11 Reelect William Winters as Director	For	For	
7.12 Elect Ana de Pro Gonzalo as Director	For	For	
7.13 Elect Daniel Hochstrasser as Director	For	For	
8.1 Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
8.2 Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
8.3 Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
8.4 Reappoint William Winters as Member of the Compensation Committee	For	For	
9 Ratify KPMG AG as Auditors	For	For	
10 Designate Peter Zahn as Independent Proxy	For	For	
11 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	837.00	0.00	

TOBAM Voting report

Votes

Meeting for NOVARTIS AG-REG on 04 Mar 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	
		For	For	
	Votes Available		Voted	
	Helvetica Global	837.00	0.00	

TOBAM Voting report

Votes

Meeting for CHINA YANGTZE POWER CO LTD-A on 09 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect Lei Mingshan as Director	For	For	Against
1.2 Elect Ma Zhenbo as Director	For	For	Against
1.3 Elect Zhang Xingliao as Director	For	For	For
1.4 Elect Guan Jielin as Director	For	For	Against
1.5 Elect Hu Weiming as Director	For	For	Against
1.6 Elect Zong Renhuai as Director	For	For	Against
1.7 Elect Su Jingsong as Director	For	For	Against
1.8 Elect Su Tianpeng as Director	For	For	Against
1.9 Elect Zhao Yan as Director	For	For	Against
1.10 Elect Hong Meng as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Zhang Biyi as Director	For	For	For
2.2 Elect Wen Bingyou as Director	For	For	For
2.3 Elect Yan Hua as Director	For	For	For
2.4 Elect Huang Delin as Director	For	For	Against
2.5 Elect Huang Feng as Director	For	For	Against
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
3.1 Elect Zeng Yi as Supervisor	For	For	For
3.2 Elect Mo Jinhe as Supervisor	For	For	For
3.3 Elect Xia Ying as Supervisor	For	For	For
3.4 Elect Sheng Xiang as Supervisor	For	For	For
3.5 Elect Teng Weiheng as Supervisor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	5,021,592.00	5,021,592.00	

TOBAM Voting report

Votes

Meeting for GN STORE NORD A/S on 09 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 1.55 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	Against	Against
6 Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000	For	For	For
7.1 Reelect Per Wold-Olsen as Director	For	For	For
7.2 Reelect Jukka Pekka Pertola as Director	For	Abstain	Abstain
7.3 Reelect Helene Barnekow as Director	For	For	For
7.4 Reelect Montserrat Maresch Pascual as Director	For	For	For
7.5 Reelect Ronica Wang as Director	For	For	For
7.6 Reelect Anette Weber as New Director	For	For	For
8 Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
9.a Authorize Share Repurchase Program	For	For	For
9.b Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of	For	For	For
9.c Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
9.d Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For
10 Other Proposals from Shareholders (None Submitted)			
11 Other Business (Non-Voting)			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 1.55 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	Against	Against
6 Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000	For	For	For
7.1 Reelect Per Wold-Olsen as Director	For	For	For
7.2 Reelect Jukka Pekka Pertola as Director	For	Abstain	Abstain
7.3 Reelect Helene Barnekow as Director	For	For	For
7.4 Reelect Montserrat Maresch Pascual as Director	For	For	For
7.5 Reelect Ronica Wang as Director	For	For	For
7.6 Reelect Anette Weber as New Director	For	For	For
8 Ratify PricewaterhouseCoopers as Auditors	For	Abstain	Abstain
9.a Authorize Share Repurchase Program	For	For	For

TOBAM Voting report

Votes

Meeting for GN STORE NORD A/S on 09 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
9.b Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of	For	For	For
9.c Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
9.d Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For
10 Other Proposals from Shareholders (None Submitted)			
11 Other Business (Non-Voting)			
	Votes Available	Voted	
Helvetica Global	3,626.00	3,626.00	

TOBAM Voting report

Votes

Meeting for HANGZHOU SILAN MICROELECTR-A on 09 Mar 2022

- 1 Approve Capital Injection and Signing of Agreement
- 2 Approve Provision of Guarantee

MDP - TOBAM Anti-Benchmark Emerging Markets

	Management recommendation	ISS recommendation	TOBAM Vote
	For	Against	Against
	For	Against	Against
Votes Available		Voted	
351,717.00		351,717.00	

TOBAM Voting report

Votes

Meeting for WILLIAM DEMANT HOLDING on 10 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Omission of Dividends	For	For	
4 Approve Remuneration Report (Advisory Vote)	For	Against	
5 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	
6.a Reelect Niels B. Christiansen as Director	For	Abstain	
6.b Reelect Niels Jacobsen as Director	For	Abstain	
6.c Reelect Anja Madsen as Director	For	For	
6.d Reelect Sisse Fjelsted Rasmussen as Director	For	For	
6.e Reelect Kristian Villumsen as Director	For	For	
7 Ratify PricewaterhouseCoopers as Auditors	For	For	
8.a Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to	For	For	
8.b Authorize Share Repurchase Program	For	For	
8.c Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	
8.d Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	
3 Approve Allocation of Income and Omission of Dividends	For	For	
4 Approve Remuneration Report (Advisory Vote)	For	Against	
5 Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000	For	For	
6.a Reelect Niels B. Christiansen as Director	For	Abstain	
6.b Reelect Niels Jacobsen as Director	For	Abstain	
6.c Reelect Anja Madsen as Director	For	For	
6.d Reelect Sisse Fjelsted Rasmussen as Director	For	For	
6.e Reelect Kristian Villumsen as Director	For	For	
7 Ratify PricewaterhouseCoopers as Auditors	For	For	
8.a Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation for Transfer to	For	For	
8.b Authorize Share Repurchase Program	For	For	
8.c Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	
8.d Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	
9 Other Business			

TOBAM Voting report

Votes

Meeting for WILLIAM DEMANT HOLDING on 10 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
Helvetica Global	0.00		0.00	

TOBAM Voting report

Votes

Meeting for PANDORA A/S on 10 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Remuneration of Directors	For	For	For
5 Approve Allocation of Income and Dividends of DKK 16 Per Share	For	For	For
6.1 Reelect Peter A. Ruzicka as Director	For	For	For
6.2 Reelect Christian Frigast as Director	For	For	For
6.3 Reelect Heine Dalsgaard as Director	For	For	For
6.4 Reelect Birgitta Stymne Goransson as Director	For	For	For
6.5 Reelect Marianne Kirkegaard as Director	For	For	For
6.6 Reelect Catherine Spindler as Director	For	For	For
6.7 Reelect Jan Zijderveld as Director	For	For	For
7 Ratify Ernst & Young as Auditor	For	For	For
8 Approve Discharge of Management and Board	For	For	For
9.1 Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For	For
9.2 Authorize Share Repurchase Program	For	For	For
9.3 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
10 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Remuneration Report (Advisory Vote)	For	For	For
4 Approve Remuneration of Directors	For	For	For
5 Approve Allocation of Income and Dividends of DKK 16 Per Share	For	For	For
6.1 Reelect Peter A. Ruzicka as Director	For	For	For
6.2 Reelect Christian Frigast as Director	For	For	For
6.3 Reelect Heine Dalsgaard as Director	For	For	For
6.4 Reelect Birgitta Stymne Goransson as Director	For	For	For
6.5 Reelect Marianne Kirkegaard as Director	For	For	For
6.6 Reelect Catherine Spindler as Director	For	For	For
6.7 Reelect Jan Zijderveld as Director	For	For	For
7 Ratify Ernst & Young as Auditor	For	For	For
8 Approve Discharge of Management and Board	For	For	For
9.1 Approve DKK 4,5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For	For

TOBAM Voting report

Votes

Meeting for PANDORA A/S on 10 Mar 2022

9.2 Authorize Share Repurchase Program

9.3 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish

10 Other Business

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Global Equity Fund

592.00

592.00

TOBAM Voting report

Votes

Meeting for ASYMCHEM LABORATORIES TIAN-H on 11 Mar 2022

CLASS MEETING FOR HOLDERS OF A SHARES

- 1 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 2 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 3 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 4 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 5 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
60,600.00	60,600.00

TOBAM Voting report

Votes

Meeting for ASYMCHEM LABORATORIES TIAN-H on 11 Mar 2022

EGM BALLOT FOR HOLDERS OF A SHARES

- 1 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 2 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 3 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 4 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 5 Approve Repurchase and Cancellation of Part of the Restricted A Shares Initially Granted Under
- 6 Amend Articles of Association
- 7 Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their
- 8 Approve RSM China as Internal Control Auditor

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	60,600.00	60,600.00

TOBAM Voting report

Votes

Meeting for WARNER BROS DISCOVERY INC on 11 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1A Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by	For	For	
1B Increase Authorized Common Stock	For	For	
1C Increase Authorized Preferred Stock	For	Against	
1D Declassify the Board of Directors	For	For	
1E Approve All Other Changes in Connection with the Charter Amendment	For	For	
2 Issue Shares in Connection with Merger	For	For	
3 Advisory Vote on Golden Parachutes	For	For	
1A Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by	For	For	For
1B Increase Authorized Common Stock	For	For	For
1C Increase Authorized Preferred Stock	For	Against	Against
1D Declassify the Board of Directors	For	For	For
1E Approve All Other Changes in Connection with the Charter Amendment	For	For	For
2 Issue Shares in Connection with Merger	For	For	For
3 Advisory Vote on Golden Parachutes	For	For	For
1A Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by	For	For	
1B Increase Authorized Common Stock	For	For	
1C Increase Authorized Preferred Stock	For	Against	
1D Declassify the Board of Directors	For	For	
1E Approve All Other Changes in Connection with the Charter Amendment	For	For	
2 Issue Shares in Connection with Merger	For	For	
3 Advisory Vote on Golden Parachutes	For	For	
1A Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by	For	For	
1B Increase Authorized Common Stock	For	For	
1C Increase Authorized Preferred Stock	For	Against	
1D Declassify the Board of Directors	For	For	
1E Approve All Other Changes in Connection with the Charter Amendment	For	For	
2 Issue Shares in Connection with Merger	For	For	
3 Advisory Vote on Golden Parachutes	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for GINLONG TECHNOLOGIES CO LT-A on 11 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Provision of Guarantee		For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 61,800.00	Voted 61,800.00		

TOBAM Voting report

Votes

Meeting for CARLSBERG AS-B on 14 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Dividends of DKK 24 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.A Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK	For	For	For
5.B Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	For	For	For
5.C Authorize Share Repurchase Program	For	For	For
5.D Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
6.a Reelect Henrik Poulsen as Director	For	For	For
6.b Reelect Carl Bache as Director	For	For	Abstain
6.c Reelect Magdi Batato as Director	For	For	For
6.d Reelect Lilian Fossum Biner as Director	For	For	For
6.e Reelect Richard Burrows as Director	For	For	Abstain
6.f Reelect Soren-Peter Fuchs Olesen as Director	For	For	Abstain
6.g Reelect Majken Schultz as Director	For	For	Abstain
6.h Elect Punita Lal as New Director	For	For	For
6.i Elect Mikael Aro as New Director	For	For	Abstain
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and	For	For	For
3 Approve Allocation of Income and Dividends of DKK 24 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.A Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK	For	For	For
5.B Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	For	For	For
5.C Authorize Share Repurchase Program	For	For	For
5.D Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
6.a Reelect Henrik Poulsen as Director	For	For	For
6.b Reelect Carl Bache as Director	For	For	Abstain
6.c Reelect Magdi Batato as Director	For	For	For
6.d Reelect Lilian Fossum Biner as Director	For	For	For
6.e Reelect Richard Burrows as Director	For	For	Abstain
6.f Reelect Soren-Peter Fuchs Olesen as Director	For	For	Abstain
6.g Reelect Majken Schultz as Director	For	For	Abstain

TOBAM Voting report

Votes

Meeting for CARLSBERG AS-B on 14 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
6.h Elect Punita Lal as New Director	For	For	For
6.i Elect Mikael Aro as New Director	For	For	Abstain
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
	Votes Available	Voted	
Helvetica Global	301.00	301.00	

TOBAM Voting report

Votes

Meeting for NINGBO SHANSHAN CO LTD-A on 14 Mar 2022

- 1 Approve Draft and Summary of Stock Options and Performance Share Incentive Plan
- 2 Approve Methods to Assess the Performance of Plan Participants
- 3 Approve Authorization of the Board to Handle All Related Matters

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against
For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	534,200.00	534,200.00

TOBAM Voting report

Votes

Meeting for A P MOLLER - MAERSK A/S - B on 15 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 2,500 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	Against	Against
6.a Reelect Robert Maersk Uggla as Director	For	For	For
6.b Reelect Thomas Lindegaard Madsen as Director	For	For	For
6.c Elect Julija Voitiekute as New Director	For	For	For
6.d Elect Marika Fredriksson as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
8.a Authorize Board to Declare Extraordinary Dividend	For	For	For
8.b Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	For	For	For
8.c Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
8.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Discharge of Management and Board	For	For	For
4 Approve Allocation of Income and Dividends of DKK 2,500 Per Share	For	For	For
5 Approve Remuneration Report (Advisory Vote)	For	Against	Against
6.a Reelect Robert Maersk Uggla as Director	For	For	For
6.b Reelect Thomas Lindegaard Madsen as Director	For	For	For
6.c Elect Julija Voitiekute as New Director	For	For	For
6.d Elect Marika Fredriksson as New Director	For	For	For
7 Ratify PricewaterhouseCoopers as Auditors	For	For	For
8.a Authorize Board to Declare Extraordinary Dividend	For	For	For
8.b Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	For	For	For
8.c Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	For
8.d Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Against
	Votes Available	Voted	
Helvetica Global	48.00	48.00	

TOBAM Voting report

Votes

Meeting for STANDARD LIFE PLC on 15 Mar 2022

1 Approve Acquisition of Interactive Investor Group

MDP - TOBAM Anti-Benchmark UK Equity Fund

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available		Voted	
39,238.00		39,238.00	

TOBAM Voting report

Votes

Meeting for ROCHE HOLDING AG-GENUSSSCHEIN on 15 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	Against	
2.2 Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year	For	Against	
3 Approve Discharge of Board of Directors	For	For	
4 Approve Allocation of Income and Dividends of CHF 9.30 per Share	For	For	
5.1 Reelect Christoph Franz as Director and Board Chairman	For	For	
5.2 Reappoint Christoph Franz as Member of the Compensation Committee	For	Against	
5.3 Reelect Andre Hoffmann as Director	For	For	
5.4 Reelect Julie Brown as Director	For	For	
5.5 Reelect Joerg Duschmale as Director	For	For	
5.6 Reelect Patrick Frost as Director	For	For	
5.7 Reelect Anita Hauser as Director	For	For	
5.8 Reelect Richard Lifton as Director	For	For	
5.9 Reelect Bernard Poussot as Director	For	For	
5.10 Reelect Severin Schwan as Director	For	For	
5.11 Reelect Claudia Dyckerhoff as Director	For	For	
5.12 Elect Jemilah Mahmood as Director	For	For	
5.13 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
5.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
5.15 Reappoint Bernard Poussot as Member of the Compensation Committee	For	For	
5.16 Appoint Patrick Frost as Member of the Compensation Committee	For	For	
6 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Against	
7 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Against	
8 Designate Testaris AG as Independent Proxy	For	For	
9 Ratify KPMG AG as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2.1 Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	For	Against	
2.2 Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year	For	Against	
3 Approve Discharge of Board of Directors	For	For	
4 Approve Allocation of Income and Dividends of CHF 9.30 per Share	For	For	
5.1 Reelect Christoph Franz as Director and Board Chairman	For	For	
5.2 Reappoint Christoph Franz as Member of the Compensation Committee	For	Against	

TOBAM Voting report

Votes

Meeting for ROCHE HOLDING AG-GENUSSCHEIN on 15 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
5.3 Reelect Andre Hoffmann as Director	For	For	
5.4 Reelect Julie Brown as Director	For	For	
5.5 Reelect Joerg Duschnale as Director	For	For	
5.6 Reelect Patrick Frost as Director	For	For	
5.7 Reelect Anita Hauser as Director	For	For	
5.8 Reelect Richard Lifton as Director	For	For	
5.9 Reelect Bernard Poussot as Director	For	For	
5.10 Reelect Severin Schwan as Director	For	For	
5.11 Reelect Claudia Dyckerhoff as Director	For	For	
5.12 Elect Jemilah Mahmood as Director	For	For	
5.13 Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Against	
5.14 Reappoint Richard Lifton as Member of the Compensation Committee	For	Against	
5.15 Reappoint Bernard Poussot as Member of the Compensation Committee	For	For	
5.16 Appoint Patrick Frost as Member of the Compensation Committee	For	For	
6 Approve Remuneration of Directors in the Amount of CHF 10 Million	For	Against	
7 Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Against	
8 Designate Testaris AG as Independent Proxy	For	For	
9 Ratify KPMG AG as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
Helvetica Global	388.00	0.00	

TOBAM Voting report

Votes

Meeting for JIANGSU EASTERN SHENGHONG -A on 16 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Amendments to Articles of Association to Change Business Scope	For	For	For
2 Approve Change in Registered Capital and Amend Articles of Association	For	For	For
3 Elect Xu Jinye as Independent Director	For	For	Against
4 Approve Related Party Transaction	For	For	For
5 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Against
6 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Against
7 Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	928,004.00	928,004.00	

TOBAM Voting report

Votes

Meeting for NOVOZYMES A/S-B SHARES on 16 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	For
4 Approve Remuneration Report	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04	For	For	For
6 Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Abstain	Abstain
7 Reelect Cornelis de Jong (Vice Chair) as Director	For	For	For
8a Reelect Heine Dalsgaard as Director	For	Abstain	Abstain
8b Elect Sharon James as Director	For	For	For
8c Reelect Kasim Kutay as Director	For	For	Abstain
8d Reelect Kim Stratton as Director	For	Abstain	Abstain
8e Elect Morten Otto Alexander Sommer as New Director	For	For	Abstain
9 Ratify PricewaterhouseCoopers as Auditors	For	For	For
10a Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights;	For	For	For
10b Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	For
10c Authorize Share Repurchase Program	For	For	For
10d Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
10e Amend Articles Re: Board-Related	For	For	For
10f Amend Articles	For	For	For
10g Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
11 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	For
4 Approve Remuneration Report	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04	For	For	For
6 Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Abstain	Abstain
7 Reelect Cornelis de Jong (Vice Chair) as Director	For	For	For
8a Reelect Heine Dalsgaard as Director	For	Abstain	Abstain
8b Elect Sharon James as Director	For	For	For
8c Reelect Kasim Kutay as Director	For	For	Abstain
8d Reelect Kim Stratton as Director	For	Abstain	Abstain
8e Elect Morten Otto Alexander Sommer as New Director	For	For	Abstain

TOBAM Voting report

Votes

Meeting for NOVOZYMES A/S-B SHARES on 16 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
9 Ratify PricewaterhouseCoopers as Auditors	For	For	For
10a Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights;	For	For	For
10b Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	For
10c Authorize Share Repurchase Program	For	For	For
10d Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
10e Amend Articles Re: Board-Related	For	For	For
10f Amend Articles	For	For	For
10g Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
11 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 5.50 Per Share	For	For	For
4 Approve Remuneration Report	For	For	For
5 Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04	For	For	For
6 Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Abstain	Abstain
7 Reelect Cornelis de Jong (Vice Chair) as Director	For	For	For
8a Reelect Heine Dalsgaard as Director	For	Abstain	Abstain
8b Elect Sharon James as Director	For	For	For
8c Reelect Kasim Kutay as Director	For	For	Abstain
8d Reelect Kim Stratton as Director	For	Abstain	Abstain
8e Elect Morten Otto Alexander Sommer as New Director	For	For	Abstain
9 Ratify PricewaterhouseCoopers as Auditors	For	For	For
10a Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights;	For	For	For
10b Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	For
10c Authorize Share Repurchase Program	For	For	For
10d Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	For
10e Amend Articles Re: Board-Related	For	For	For
10f Amend Articles	For	For	For
10g Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
11 Other Business			

TOBAM Voting report

Votes

Meeting for NOVOZYMES A/S-B SHARES on 16 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,979.00		1,979.00	

TOBAM Voting report

Votes

Meeting for BANCO BILBAO VIZCAYA ARGENTA on 17 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated and Standalone Financial Statements	For	For	For
1.2 Approve Non-Financial Information Statement	For	For	For
1.3 Approve Allocation of Income and Dividends	For	For	For
1.4 Approve Discharge of Board	For	For	For
2 Approve Dividends	For	For	For
3.1 Reelect Carlos Torres Vila as Director	For	For	For
3.2 Reelect Onur Genc as Director	For	For	For
3.3 Elect Connie Hedegaard Koksbang as Director	For	For	For
4 Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities,	For	For	For
5 Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to	For	For	For
6 Authorize Share Repurchase Program	For	For	For
7 Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	For
8 Fix Maximum Variable Compensation Ratio	For	For	For
9 Appoint Ernst & Young as Auditor	For	For	For
10 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
11 Advisory Vote on Remuneration Report	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available

7,498.00

Voted

7,498.00

TOBAM Voting report

Votes

Meeting for CHONGQING CHANGAN AUTOMOB-A on 17 Mar 2022

EGM BALLOT FOR HOLDERS OF A SHARES

- 1 Elect Ye Wenhua as Non-independent Director
- 2 Approve Investment Plan
- 3 Approve Bill Pool Business
- 4 Approve Forward Foreign Exchange Business

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
1,565,720.00	1,565,720.00

TOBAM Voting report

Votes

Meeting for DANSKE BANK A/S on 17 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.5 Per Share	For	For	For
4 Determine Number of Members and Deputy Members of Board	For	For	For
4.a Reelect Martin Blessing as Director	For	For	For
4.b Reelect Lars-Erik Brenoe as Director	For	For	For
4.c Reelect Raija-Leena Hankonenas-Nybohm as Director	For	For	For
4.d Reelect Bente Avnung Landsnes as Director	For	For	For
4.e Reelect Jan Thorsgaard Nielsen as Director	For	For	For
4.f Reelect Carol Sergeant as Director	For	For	For
4.g Elect Jacob Dahl as New Director	For	For	For
4.h Elect Allan Polack as New Director	For	For	For
4.i Elect Helle Valentin as New Director	For	For	For
Shareholder Proposals Submitted by Michael Strabo			
4.j Elect Michael Strabo as New Director	Abstain	Abstain	Abstain
Shareholder Proposals Submitted by Wismann Property Consult A/S			
4.k Elect Lars Wismann as New Director	Abstain	Abstain	Abstain
5 Ratify Deloitte as Auditors	For	For	For
6.a Approve Creation of Pool of Capital with Preemptive Rights	For	For	For
6.b Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
6.c Amend Articles Re: Secondary Name	For	For	For
7 Authorize Share Repurchase Program	For	For	For
8 Approve Remuneration Report (Advisory Vote)	For	For	For
9 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3	For	For	For
10 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against	Against
Shareholder Proposals Submitted by Ole Schultz			
12 Prepare Business Strategy in Line with Paris Agreement	Against	Against	For
Shareholder Proposals Submitted by Jorgen Thulesen			
13 Share Repurchase Program	Against	Against	Against
Shareholder Proposals Submitted by Wismann Property Consult A/S			
14.a Deadline for shareholder proposals	Against	Against	Against
14.b Alternates and Limitation of the Number of Candidates for the Board of Directors	Against	Against	Against

TOBAM Voting report

Votes

Meeting for DANSKE BANK A/S on 17 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
14.c Obligation to comply with applicable legislation	Against	Against	Against
14.d Confirm receipt of enquiries from shareholders	Against	Against	Against
14.e Response to enquiries from shareholders	Against	Against	Against
14.f Approve Decision About The Inalterability of the Articles of Association	Against	Against	Against
14.g Decisions of 2021 AGM	Against	Against	Against
14.h The Chairman's Derogation from the Articles of Association	Against	Against	Against
14.i Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles	Against	Against	Against
14.j Payment of Compensation to Lars Wismann	Against	Against	Against
14.k Publishing Information Regarding the Completion of Board Leadership Courses	Against	Against	Against
14.l Resignation Due to Lack of Education	Against	Against	Against
14. Danish Language Requirements for the CEO	Against	Against	Against
14.n Requirement for Completion of Danish Citizen Test	Against	Against	Against
14.o Administration Margins and Interest Rates	Against	Against	Against
14.p Information Regarding Assessments	Against	Against	Against
14.q Disclosure of Valuation Basis	Against	Against	Against
14.r Minutes of the annual general meeting	Against	Against	Against
14.s Use of the Danish tax Scheme for Researchers and Highly Paid Employees	Against	Against	Against
14.t The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	Against	Against	Against
15 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
16 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 7.5 Per Share	For	For	For
4 Determine Number of Members and Deputy Members of Board	For	For	For
4.a Reelect Martin Blessing as Director	For	For	For
4.b Reelect Lars-Erik Brenoe as Director	For	For	For
4.c Reelect Raija-Leena Hankonen-Nybohm as Director	For	For	For
4.d Reelect Bente Avnung Landsnes as Director	For	For	For
4.e Reelect Jan Thorsgaard Nielsen as Director	For	For	For
4.f Reelect Carol Sergeant as Director	For	For	For
4.g Elect Jacob Dahl as New Director	For	For	For
4.h Elect Allan Polack as New Director	For	For	For
4.i Elect Helle Valentin as New Director	For	For	For

TOBAM Voting report

Votes

Meeting for DANSKE BANK A/S on 17 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Shareholder Proposals Submitted by Michael Strabo			
4.j Elect Michael Strabo as New Director	Abstain	Abstain	Abstain
Shareholder Proposals Submitted by Wismann Property Consult A/S			
4.k Elect Lars Wismann as New Director	Abstain	Abstain	Abstain
5 Ratify Deloitte as Auditors	For	For	For
6.a Approve Creation of Pool of Capital with Preemptive Rights	For	For	For
6.b Approve Creation of Pool of Capital without Preemptive Rights	For	For	For
6.c Amend Articles Re: Secondary Name	For	For	For
7 Authorize Share Repurchase Program	For	For	For
8 Approve Remuneration Report (Advisory Vote)	For	For	For
9 Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3	For	For	For
10 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	For
11 Approve Indemnification of Members of the Board of Directors and Executive Management	For	Against	Against
Shareholder Proposals Submitted by Ole Schultz			
12 Prepare Business Strategy in Line with Paris Agreement	Against	Against	For
Shareholder Proposals Submitted by Jorgen Thulesen			
13 Share Repurchase Program	Against	Against	Against
Shareholder Proposals Submitted by Wismann Property Consult A/S			
14.a Deadline for shareholder proposals	Against	Against	Against
14.b Alternates and Limitation of the Number of Candidates for the Board of Directors	Against	Against	Against
14.c Obligation to comply with applicable legislation	Against	Against	Against
14.d Confirm receipt of enquiries from shareholders	Against	Against	Against
14.e Response to enquiries from shareholders	Against	Against	Against
14.f Approve Decision About The Inalterability of the Articles of Association	Against	Against	Against
14.g Decisions of 2021 AGM	Against	Against	Against
14.h The Chairman's Derogation from the Articles of Association	Against	Against	Against
14.i Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles	Against	Against	Against
14.j Payment of Compensation to Lars Wismann	Against	Against	Against
14.k Publishing Information Regarding the Completion of Board Leadership Courses	Against	Against	Against
14.l Resignation Due to Lack of Education	Against	Against	Against
14. Danish Language Requirements for the CEO	Against	Against	Against
14.n Requirement for Completion of Danish Citizen Test	Against	Against	Against
14.o Administration Margins and Interest Rates	Against	Against	Against

TOBAM Voting report

Votes

Meeting for DANSKE BANK A/S on 17 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
14.p Information Regarding Assessments	Against	Against	Against
14.q Disclosure of Valuation Basis	Against	Against	Against
14.r Minutes of the annual general meeting	Against	Against	Against
14.s Use of the Danish tax Scheme for Researchers and Highly Paid Employees	Against	Against	Against
14.t The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	Against	Against	Against
15 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish	For	For	For
16 Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	5,368.00	5,368.00

TOBAM Voting report

Votes

Meeting for SUNWODA ELECTRONIC CO LTD-A on 17 Mar 2022

- 1 Approve Provision of Guarantee
- 2 Approve Signing of Project Investment Agreement with Zhuhai Municipal Government

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
428,500.00	428,500.00

TOBAM Voting report

Votes

Meeting for WILL SEMICONDUCTOR LTD-A on 17 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
2 Amend Articles of Association	For	Against	Against
3 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
4 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
ELECT SUPERVISOR VIA CUMULATIVE VOTING			
5.1 Elect Sun Xiaowei as Supervisor	For	For	For
1 Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For	For	For
2 Amend Articles of Association	For	Against	Against
3 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
4 Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	For
ELECT SUPERVISOR VIA CUMULATIVE VOTING			
5.1 Elect Sun Xiaowei as Supervisor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,400.00	1,400.00	

TOBAM Voting report

Votes

Meeting for AGRICULTURAL BANK OF CHINA-H on 18 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2022-2024 Capital Plan	For	For	For
2 Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For	For	For
EGM BALLOT FOR HOLDERS OF H SHARES			
1 Approve 2022-2024 Capital Plan	For	For	For
2 Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	590,000.00	590,000.00	

TOBAM Voting report

Votes

Meeting for BANK OF HANGZHOU CO LTD-A on 18 Mar 2022

- 1 Approve Issuance of Tier 2 Capital Bond and Special Authorization within the Quota
- 2 Elect Jin Xiangrong as Supervisor

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
1,510,500.00	1,510,500.00

TOBAM Voting report

Votes

Meeting for INTERGLOBE AVIATION LTD on 18 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Appointment of Rahul Bhatia as Managing Director	For	For	Against
2 Approve Availing of Advisory Services from Gregg Albert Saretsky, Non-Executive Director, in	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	410,719.00	410,719.00	

TOBAM Voting report

Votes

Meeting for LG UPLUS CORP on 18 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lee Hyeok-ju as Inside Director	For	For	For
2.2 Elect Hong Beom-sik as Non-Independent Non-Executive Director	For	For	Against
2.3 Elect Nam Hyeong-du as Outside Director	For	For	Against
3 Elect Nam Hyeong-du as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	204,344.00	204,344.00

TOBAM Voting report

Votes

Meeting for MICROPORT SCIENTIFIC CORP on 18 Mar 2022

- 1 Approve Proposed Amendments to the Terms of the CardioFlow Share Option Scheme
- 2 Approve Share Option Scheme of Shanghai Microport MedBot (Group) Co., Ltd

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	Against	Against

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
967,000.00	967,000.00

TOBAM Voting report

Votes

Meeting for SAMSUNG FIRE & MARINE INS on 18 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lee Moon-hwa as Inside Director	For	For	Against
2.2 Elect Park Seong-yeon as Outside Director	For	For	For
3 Elect Park Seong-yeon as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	22,558.00	22,558.00	

TOBAM Voting report

Votes

Meeting for YUHAN CORPORATION on 18 Mar 2022

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 68,271.00	Voted 68,271.00
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TOBAM Voting report

Votes

Meeting for SICHUAN ROAD&BRIDGE GROUP-A on 21 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Company's Eligibility for Acquisition by Issuance of Shares and Cash as well as Raising APPROVE COMPANY'S ACQUISITION BY ISSUANCE OF SHARES AND CASH AS WELL AS	For	Against	Against
2.1 Approve the Overall Plan of this Transaction	For	Against	Against
2.2 Approve Acquisition by Issuance of Shares and Cash as well as Related Party Transactions	For	Against	Against
2.3 Approve Transaction Consideration and Payment Method	For	Against	Against
2.4 Approve Share Type and Par Value	For	Against	Against
2.5 Approve Target Subscribers and Issuance Method	For	Against	Against
2.6 Approve Pricing Reference Date, Pricing Basis and Issue Price	For	Against	Against
2.7 Approve Issue Price Adjustment Mechanism	For	Against	Against
2.8 Approve Issue Size and Cash Consideration	For	Against	Against
2.9 Approve Lock-up Period Arrangement	For	Against	Against
2.10 Approve Transitional Profit and Loss Arrangement	For	Against	Against
2.11 Approve Performance Commitment and Compensation Arrangements	For	Against	Against
2.12 Approve Listing Exchange	For	Against	Against
2.13 Approve Distribution Arrangement of Undistributed Earnings	For	Against	Against
2.14 Approve Resolution Validity Period	For	Against	Against
2.15 Approve Raising Supporting Funds	For	Against	Against
2.16 Approve Share Type and Par Value in Connection to Raising Supporting Funds	For	Against	Against
2.17 Approve Issuance Method and Target Subscribers in Connection to Raising Supporting Funds	For	Against	Against
2.18 Approve Pricing Reference Date, Pricing Basis and Issue Price in Connection to Raising	For	Against	Against
2.19 Approve Issue Size in Connection to Raising Supporting Funds	For	Against	Against
Approve Listing Exchange in Connection to Raising Supporting Funds	For	Against	Against
2.21 Approve Lock-up Period Arrangement in Connection to Raising Supporting Funds	For	Against	Against
Approve Use of Proceeds	For	Against	Against
Approve Distribution Arrangement of Undistributed Earnings in Connection to Raising Supporting	For	Against	Against
Approve Resolution Validity Period in Connection to Raising Supporting Funds	For	Against	Against
3 Approve Report (Draft) and Summary on Acquisition by Issuance of Shares and Cash as well as	For	Against	Against
4 Approve Transaction Constitutes as Related Party Transaction	For	Against	Against
5 Approve Transaction Does Not Constitute as Major Asset Restructuring	For	Against	Against
6 Approve Signing of Relevant Agreement on Conditional Acquisition by Issuance of Shares and	For	Against	Against
7 Approve Signing of Supplementary Agreement Related to the Conditional Acquisition by	For	Against	Against
8 Approve Signing of Performance Commitments and Compensation Agreements Related to the	For	Against	Against
9 Approve Transaction Complies with Article 11 and 43 of the Management Approach Regarding	For	Against	Against

TOBAM Voting report

Votes

Meeting for SICHUAN ROAD&BRIDGE GROUP-A on 21 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
10 Approve Transaction Does Not Constitute Article 13 of the Management Approach Regarding	For	Against	Against
11 Approve Transaction Complies with Article IV of Provisions on Issues Concerning Regulating the	For	Against	Against
12 Approve The Main Body of This Transaction Does Not Exist Strengthening the Supervision over	For	Against	Against
13 Approve Stock Price Volatility Does Not Achieve the Standard of Article 5 Notice on Regulating	For	Against	Against
14 Approve Transaction Does Not Constitute as Major Adjustment	For	Against	Against
15 Approve Equity Acquisition	For	For	For
16 Approve Introduction of Sichuan Energy Investment Group Co., Ltd. as Strategic Investor and	For	Against	Against
17 Approve Introduction of BYD Co., Ltd. as Strategic Investor and Signing of Strategic Cooperation	For	Against	Against
18 Approve Signing the Conditional Subscription Agreement for Raising Supporting Funds with	For	Against	Against
19 Approve Signing the Conditional Subscription Agreement for Raising Supporting Funds with	For	Against	Against
20 Approve Special Report on Usage of Previously Raised Funds	For	Against	Against
21 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	Against	Against
22 Approve Relevant Audit Reports, Pro Forma Review Reports and Asset Appraisal Reports	For	Against	Against
23 Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation	For	Against	Against
24 Approve Completeness and Compliance of Implementation of Legal Proceedings of the	For	Against	Against
25 Approve Authorization of the Board to Handle All Related Matters	For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	1,191,697.00	1,191,697.00

TOBAM Voting report

Votes

Meeting for SWISS PRIME SITE-REG on 23 Mar 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	
	For	For	
Helvetica Global	Votes Available	Voted	
	8,260.00	0.00	

TOBAM Voting report

Votes

Meeting for SWISS PRIME SITE-REG on 23 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and	For	For	
5 Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	For	
6 Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For	
7.1 Amend Articles Re: AGM Convocation and Agenda	For	For	
7.2 Amend Articles Re: Non-financial Reports	For	For	
7.3 Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	For	
7.4 Amend Articles Re: Remove Conversion of Shares Clause	For	For	
8.1 Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
8.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3	For	For	
9.1.1 Reelect Ton Buechner as Director	For	For	
Reelect Christopher Chambers as Director	For	For	
Reelect Barbara Knoflach as Director	For	For	
Reelect Gabrielle Nater-Bass as Director	For	For	
Reelect Mario Seris as Director	For	For	
Reelect Thomas Studhalter as Director	For	For	
Elect Brigitte Walter as Director	For	For	
9.2 Reelect Ton Buechner as Board Chairman	For	For	
Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
9.4 Designate Paul Wiesli as Independent Proxy	For	For	
9.5 Ratify KPMG AG as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report (Non-Binding)	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4 Approve CHF 1 Billion Reduction in Share Capital via Reduction of Nominal Value and	For	For	
5 Approve Allocation of Income and Dividends of CHF 1.68 per Registered Share	For	For	
6 Change Location of Registered Office/Headquarters to Zug, Switzerland	For	For	
7.1 Amend Articles Re: AGM Convocation and Agenda	For	For	

TOBAM Voting report

Votes

Meeting for SWISS PRIME SITE-REG on 23 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
7.2 Amend Articles Re: Non-financial Reports	For	For	
7.3 Amend Articles Re: Remove Contributions in Kind and Transfers of Assets Clause	For	For	
7.4 Amend Articles Re: Remove Conversion of Shares Clause	For	For	
8.1 Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
8.2 Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3	For	For	
9.1.1 Reelect Ton Buechner as Director	For	For	
Reelect Christopher Chambers as Director	For	For	
Reelect Barbara Knoflach as Director	For	For	
Reelect Gabrielle Nater-Bass as Director	For	For	
Reelect Mario Seris as Director	For	For	
Reelect Thomas Studhalter as Director	For	For	
Elect Brigitte Walter as Director	For	For	
9.2 Reelect Ton Buechner as Board Chairman	For	For	
Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	For	
Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Appoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
9.4 Designate Paul Wiesli as Independent Proxy	For	For	
9.5 Ratify KPMG AG as Auditors	For	For	
10 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	2,443.00	0.00	

TOBAM Voting report

Votes

Meeting for HYUNDAI GLOVIS CO LTD on 23 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jan Eyvin Wang as Non-Independent Non-Executive Director	For	Against	Against
3.2 Elect Eliot P.S. Merrill as Non-Independent Non-Executive Director	For	Against	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	21,052.00	21,052.00

TOBAM Voting report

Votes

Meeting for L&F CO LTD on 23 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Gyun-bal as Outside Director to Serve as an Audit Committee Member	For	For	For
3.2 Elect Jeong Jae-hak as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Approval of Reduction of Capital Reserve	For	For	For
5 Approve Stock Option Grants	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	829.00	829.00	

TOBAM Voting report

Votes

Meeting for ORION OYJ-CLASS B on 23 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Authorize Reissuance of Repurchased Shares	For	For	For
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi	For	For	Against
14 Approve Remuneration of Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for ORION OYJ-CLASS B on 23 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
15 Ratify KPMG as Auditors	For	For	For
16 Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Authorize Reissuance of Repurchased Shares	For	For	For
19 Close Meeting			
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	For
8 Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable	For	For	For
9 Approve Discharge of Board and President	For	For	For
10 Approve Remuneration Report (Advisory Vote)	For	For	For
11 Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for	For	For	For
12 Fix Number of Directors at Eight	For	For	For
13 Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Ari Lehtoranta, Veli-Matti Mattila, Hilpi	For	For	Against
14 Approve Remuneration of Auditors	For	For	For
15 Ratify KPMG as Auditors	For	For	For
16 Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	For
17 Authorize Share Repurchase Program	For	For	For
18 Authorize Reissuance of Repurchased Shares	For	For	For
19 Close Meeting			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	17,278.00	17,278.00

TOBAM Voting report

Votes

Meeting for GIVAUDAN-REG on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Accept Financial Statements and Statutory Reports	For	For	
2 Approve Remuneration Report	For	For	
3 Approve Allocation of Income and Dividends of CHF 66 per Share	For	For	
4 Approve Discharge of Board of Directors	For	For	
5.1.1 Reelect Victor Balli as Director	For	For	
Reelect Werner Bauer as Director	For	For	
Reelect Lilian Biner as Director	For	For	
Reelect Michael Carlos as Director	For	For	
Reelect Ingrid Deltenre as Director	For	For	
Reelect Olivier Filliol as Director	For	For	
Reelect Sophie Gasperment as Director	For	For	
Reelect Calvin Grieder as Director and Board Chairman	For	For	
5.2 Elect Tom Knutzen as Director	For	For	
Reappoint Werner Bauer as Member of the Compensation Committee	For	For	
Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Reappoint Victor Balli as Member of the Compensation Committee	For	For	
5.4 Designate Manuel Isler as Independent Proxy	For	For	
5.5 Ratify Deloitte SA as Auditors	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5	For	For	
Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of	For	For	
7 Transact Other Business (Voting)	For	Against	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	10.00	0.00	

TOBAM Voting report

Votes

Meeting for GIVAUDAN-REG on 24 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
		For	For	
1 Share Re-registration Consent				
	MDP - TOBAM Anti-Benchmark All Countries World	Votes Available 10.00	Voted 0.00	

TOBAM Voting report

Votes

Meeting for ADVANCED INFO SERVICE PCL on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Acknowledge Operating Results			
2 Approve Financial Statements	For	For	For
3 Approve Allocation of Income	For	For	For
4 Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their	For	For	For
5.1 Elect Surasak Vajasit as Director	For	For	For
5.2 Elect Jeann Low Ngiap Jong as Director	For	For	Against
5.3 Elect Smith Banomyong as Director	For	For	Against
5.4 Elect Arthur Lang Tao Yih as Director	For	For	Against
6 Approve Remuneration of Directors	For	For	For
7 Amend Articles of Association	For	For	For
8 Other Business	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	23,000.00	23,000.00	

TOBAM Voting report

Votes

Meeting for AMOREPACIFIC CORP on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Hwi-seong as Outside Director	For	For	For
3.2 Elect Kim Jong-dae as Outside Director	For	For	Against
3.3 Elect Ahn Hui-jun as Outside Director	For	For	Against
3.4 Elect Choi In-ah as Outside Director	For	For	For
3.5 Elect Lee Sang-mok as Inside Director	For	For	For
4.1 Elect Lee Hwi-seong as a Member of Audit Committee	For	For	For
4.2 Elect Ahn Hui-jun as a Member of Audit Committee	For	For	Against
5 Approve Terms of Retirement Pay	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Lee Hwi-seong as Outside Director	For	For	For
3.2 Elect Kim Jong-dae as Outside Director	For	For	Against
3.3 Elect Ahn Hui-jun as Outside Director	For	For	Against
3.4 Elect Choi In-ah as Outside Director	For	For	For
3.5 Elect Lee Sang-mok as Inside Director	For	For	For
4.1 Elect Lee Hwi-seong as a Member of Audit Committee	For	For	For
4.2 Elect Ahn Hui-jun as a Member of Audit Committee	For	For	Against
5 Approve Terms of Retirement Pay	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
171.00	171.00

TOBAM Voting report

Votes

Meeting for DUZONBIZON CO LTD on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Ji Yong-gu as Inside Director	For	For	Against
3.2 Elect Lee Cheol-hui as Outside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	740.00	740.00	

TOBAM Voting report

Votes

Meeting for ESSITY AKTIEBOLAG-B on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Eva Hagg as Chairman of Meeting	For	For	For
2.a Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	For
2.b Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	For
7.c1 Approve Discharge of Ewa Bjorling	For	For	For
7.c2 Approve Discharge of Par Boman	For	For	For
7. Approve Discharge of Maija-Liisa Friman	For	For	For
7. Approve Discharge of Annemarie Gardshol	For	For	For
7.c5 Approve Discharge of Magnus Groth	For	For	For
7. Approve Discharge of Susanna Lind	For	For	For
7.c7 Approve Discharge of Torbjorn Loof	For	For	For
7. Approve Discharge of Bert Nordberg	For	For	For
7. Approve Discharge of Louise Svanberg	For	For	For
7. Approve Discharge of Orjan Svensson	For	For	For
7. Approve Discharge of Lars Rebien Sorensen	For	For	For
7. Approve Discharge of Barbara Milian Thoralfsson	For	For	For
7. Approve Discharge of Niclas Thulin	For	For	For
7. Approve Discharge of Magnus Groth	For	For	For
8 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
9 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK	For	For	For
10.b Approve Remuneration of Auditors	For	For	For
11.a Reelect Ewa Bjorling as Director	For	For	For
11.b Reelect Par Boman as Director	For	Against	Against
11.c Reelect Annemarie Gardshol as Director	For	For	For
11.d Reelect Magnus Groth as Director	For	For	For
11.e Reelect Torbjorn Loof as Director	For	For	For
11.f Reelect Bert Nordberg as Director	For	For	For

TOBAM Voting report

Votes

Meeting for ESSITY AKTIEBOLAG-B on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
11.g Reelect Louise Svanberg as Director	For	For	For
11.h Reelect Lars Rebien Sorensen as Director	For	For	For
11.i Reelect Barbara M. Thoralfsson as Director	For	For	For
11.j Elect Bjorn Gulden as New Director	For	For	For
12 Reelect Par Boman as Board Chair	For	Against	Against
13 Ratify Ernst & Young as Auditors	For	For	For
14 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
15 Approve Remuneration Report	For	For	For
16 Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	For
17.a Authorize Share Repurchase Program	For	For	For
17.b Authorize Reissuance of Repurchased Shares	For	For	For
1 Elect Eva Hagg as Chairman of Meeting	For	For	For
2.a Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	For	For
2.b Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Acknowledge Proper Convening of Meeting	For	For	For
5 Approve Agenda of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7.a Accept Financial Statements and Statutory Reports	For	For	For
7.b Approve Allocation of Income and Dividends of SEK 7.00 Per Share	For	For	For
7.c1 Approve Discharge of Ewa Bjorling	For	For	For
7.c2 Approve Discharge of Par Boman	For	For	For
7. Approve Discharge of Maija-Liisa Friman	For	For	For
7. Approve Discharge of Annemarie Gardshol	For	For	For
7.c5 Approve Discharge of Magnus Groth	For	For	For
7. Approve Discharge of Susanna Lind	For	For	For
7.c7 Approve Discharge of Torbjorn Loof	For	For	For
7. Approve Discharge of Bert Nordberg	For	For	For
7. Approve Discharge of Louise Svanberg	For	For	For
7. Approve Discharge of Orjan Svensson	For	For	For
7. Approve Discharge of Lars Rebien Sorensen	For	For	For
7. Approve Discharge of Barbara Milian Thoralfsson	For	For	For
7. Approve Discharge of Niclas Thulin	For	For	For

TOBAM Voting report

Votes

Meeting for ESSITY AKTIEBOLAG-B on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
7. Approve Discharge of Magnus Groth	For	For	For
8 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
9 Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK	For	For	For
10.b Approve Remuneration of Auditors	For	For	For
11.a Reelect Ewa Bjorling as Director	For	For	For
11.b Reelect Par Boman as Director	For	Against	Against
11.c Reelect Annemarie Gardshol as Director	For	For	For
11.d Reelect Magnus Groth as Director	For	For	For
11.e Reelect Torbjorn Loof as Director	For	For	For
11.f Reelect Bert Nordberg as Director	For	For	For
11.g Reelect Louise Svanberg as Director	For	For	For
11.h Reelect Lars Rebien Sorensen as Director	For	For	For
11.i Reelect Barbara M. Thoralfsson as Director	For	For	For
11.j Elect Bjorn Gulden as New Director	For	For	For
12 Reelect Par Boman as Board Chair	For	Against	Against
13 Ratify Ernst & Young as Auditors	For	For	For
14 Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Against
15 Approve Remuneration Report	For	For	For
16 Approve Long Term Incentive Program 2022-2024 for Key Employees	For	For	For
17.a Authorize Share Repurchase Program	For	For	For
17.b Authorize Reissuance of Repurchased Shares	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Global Equity Fund	4,390.00	2,511.00	

TOBAM Voting report

Votes

Meeting for HANMI PHARM CO LTD on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Woo Jong-su as Inside Director	For	For	For
2.2 Elect Lee Gwan-soon as Inside Director	For	For	Against
2.3 Elect Kim Pil-gon as Outside Director	For	For	Against
3 Elect Hwang Seon-hye as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Elect Kim Pil-gon as Audit Committee Member	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	26,345.00	26,345.00	

TOBAM Voting report

Votes

Meeting for NOVO NORDISK A/S-B on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For	For
5.2 Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman,	For	For	For
6.1 Reelect Helge Lund as Director and Board Chair	For	For	For
6.2 Reelect Henrik Poulsen as Director and Vice Chair	For	For	Abstain
6.3 Reelect Jeppe Christiansen as Director	For	For	Abstain
6.3 Reelect Laurence Debroux as Director	For	For	For
6.3 Reelect Andreas Fibig as Director	For	For	For
6.3 Reelect Sylvie Gregoire as Director	For	For	For
6.3 Reelect Kasim Kutay as Director	For	For	Abstain
6.3f Reelect Martin Mackay as Director	For	Abstain	Abstain
6.3 Elect Choi La Christina Law as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8.1 Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation	For	For	For
8.4 Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For
8.5 Amend Articles Re: Board-Related	For	For	For
9 Other Business			
1 Receive Report of Board			
2 Accept Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of DKK 6.90 Per Share	For	For	For
4 Approve Remuneration Report (Advisory Vote)	For	For	For
5.1 Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	For	For	For
5.2 Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman,	For	For	For
6.1 Reelect Helge Lund as Director and Board Chair	For	For	For
6.2 Reelect Henrik Poulsen as Director and Vice Chair	For	For	Abstain
6.3 Reelect Jeppe Christiansen as Director	For	For	Abstain
6.3 Reelect Laurence Debroux as Director	For	For	For
6.3 Reelect Andreas Fibig as Director	For	For	For

TOBAM Voting report

Votes

Meeting for NOVO NORDISK A/S-B on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
6.3 Reelect Sylvie Gregoire as Director	For	For	For
6.3 Reelect Kasim Kutay as Director	For	For	Abstain
6.3f Reelect Martin Mackay as Director	For	Abstain	Abstain
6.3 Elect Choi La Christina Law as New Director	For	For	For
7 Ratify Deloitte as Auditors	For	For	For
8.1 Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	For	For	For
8.2 Authorize Share Repurchase Program	For	For	For
8.3 Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation	For	For	For
8.4 Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	For
8.5 Amend Articles Re: Board-Related	For	For	For
9 Other Business			

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Global Equity Fund	1,240.00	1,240.00

TOBAM Voting report

Votes

Meeting for ORION CORP/REPUBLIC OF KOREA on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Lee Seung-jun as Inside Director	For	For	For
2.2 Elect Lee Wook as Outside Director	For	For	For
3 Elect Lee Wook as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	95,246.00	95,246.00	

TOBAM Voting report

Votes

Meeting for SIEMENS GAMESA RENEWABLE ENE on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Consolidated and Standalone Financial Statements	For	For	
2 Approve Consolidated and Standalone Management Reports	For	For	
3 Approve Non-Financial Information Statement	For	For	
4 Approve Discharge of Board	For	For	
5 Approve Allocation of Income	For	For	
6 Ratify Appointment of and Elect Jochen Eickholt as Director	For	For	
7 Ratify Appointment of and Elect Francisco Belil Creixell as Director	For	For	
8 Ratify Appointment of and Elect Andre Clark as Director	For	For	
9 Renew Appointment of Ernst & Young as Auditor	For	For	
10.1 Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
10.2 Amend Article 45 Re: Director Remuneration	For	For	
10.3 Amend Articles Re: Involvement of Shareholders in Listed Companies	For	For	
10.4 Amend Articles Re: Technical Improvements	For	For	
11.1 Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in	For	For	
11.2 Amend Article 6 of General Meeting Regulations Re: Board Competences	For	For	
11.3 Amend Articles of General Meeting Regulations Re: Technical Improvements	For	For	
12 Authorize Board to Ratify and Execute Approved Resolutions	For	For	
13 Advisory Vote on Remuneration Report	For	For	
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for SKC CO LTD on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Park Won-cheol as Inside Director	For	For	For
2.2 Elect Kim Yang-taek as Non-Independent Non-Executive Director	For	For	Against
3 Elect Park Young-seok as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Approve Stock Option Grants	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available
686.00

Voted
686.00

TOBAM Voting report

Votes

Meeting for THUNDER SOFTWARE TECHNOLOG-A on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Report of the Board of Supervisors	For	For	For
3 Approve Financial Statements	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution	For	For	For
6 Approve to Appoint Auditor	For	For	For
7 Approve Allowance of Directors	For	For	For
8 Approve Comprehensive Credit Line Application	For	For	For
9 Approve Use of Idle Raised Funds for Cash Management	For	For	For
10 Approve Increase in Registered Capital and Amend Articles of Association	For	For	For
11 Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	For
APPROVE ISSUANCE OF SHARES TO SPECIFIC TARGETS			
12.1 Approve Issue Type and Par Value	For	For	For
12.2 Approve Issue Manner and Issue Time	For	For	For
12.3 Approve Target Subscribers	For	For	For
12.4 Approve Issue Price and Pricing Principles	For	For	For
12.5 Approve Issue Size	For	For	For
12.6 Approve Subscription Method	For	For	For
12.7 Approve Restricted Period	For	For	For
12.8 Approve Listing Location	For	For	For
12.9 Approve Distribution Arrangement of Undistributed Earnings	For	For	For
Approve Amount and Usage of Raised Funds	For	For	For
Approve Resolution Validity Period	For	For	For
13 Approve Plan for Issuance of Shares to Specific Targets	For	For	For
14 Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	For
15 Approve Feasibility Analysis Report on the Use of Proceeds	For	For	For
16 Approve Report on the Usage of Previously Raised Funds	For	For	For
17 Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant	For	For	For
18 Approve Undertakings of Remedial Measures by the Relevant Parties in Relation to the Dilution	For	For	For
19 Approve Shareholder Return Plan	For	For	For
20 Approve Authorization of Board to Handle All Related Matters	For	For	For

TOBAM Voting report

Votes

Meeting for THUNDER SOFTWARE TECHNOLOG-A on 24 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	109,200.00		109,200.00	

TOBAM Voting report

Votes

Meeting for 37 INTERACTIVE ENTERTAINME-A on 24 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect Li Weiwei as Director	For	For	For
1.2 Elect Zeng Kaitian as Director	For	For	Against
1.3 Elect Hu Yuhang as Director	For	For	Against
1.4 Elect Yang Jun as Director	For	For	Against
1.5 Elect Liu Jun as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Li Yang as Director	For	For	Against
2.2 Elect Ye Xin as Director	For	For	For
2.3 Elect Lu Rui as Director	For	For	Against
2.4 Elect Tao Feng as Director	For	For	Against
3 Approve Allowance Plan for Independent Directors	For	For	For
4 Elect Cheng Lin as Supervisor	For	For	For
5 Approve Change in Company Name	For	For	For
6 Approve Change in Registered Address	For	For	For
7 Amend Articles of Association and Rules and Procedures Regarding General Meetings of	For	Against	Against
8 Approve Extension of Authorization of the Board on Private Placement	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	537,000.00	537,000.00	

TOBAM Voting report

Votes

Meeting for BEIJING ROBOROCK TECHNOLOG-A on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Use of Idle Raised Funds for Cash Management	For	For	For
2 Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	For
3 Approve Amendments to Articles of Association	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	17,985.00	17,985.00	

TOBAM Voting report

Votes

Meeting for BY-HEALTH CO LTD-A on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Report of the Board of Directors	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Financial Budget Report	For	For	For
4 Approve Annual Report and Summary	For	For	For
5 Approve Profit Distribution Plan	For	For	For
6 Approve Special Report on the Deposit and Usage of Raised Funds	For	For	For
7 Approve to Appoint Auditor	For	For	For
8 Approve Report of the Board of Supervisors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	417,200.00	417,200.00	

TOBAM Voting report

Votes

Meeting for CELLTRION HEALTHCARE CO LTD on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Approve Consolidated Financial Statements	For	For	For
1.2 Approve Separate Financial Statements	For	For	For
2.1 Elect Kim Hyeong-gi as Inside Director	For	For	For
2.2 Elect Ra Hyeon-ju as Outside Director	For	For	For
2.3 Elect Jeong Woon-gap as Outside Director	For	For	For
2.4 Elect Choi Won-gyeong as Outside Director	For	For	For
3 Elect Choi Eung-yeol as Outside Director to Serve as an Audit Committee Member	For	Against	Against
4.1 Elect Ra Hyeon-ju as a Member of Audit Committee	For	Against	Against
4.2 Elect Jeong Woon-gap as a Member of Audit Committee	For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Appropriation of Income (Stock and Cash Dividends)	For	For	For
7 Approve Stock Option Grants	For	For	For
1.1 Approve Consolidated Financial Statements	For	For	For
1.2 Approve Separate Financial Statements	For	For	For
2.1 Elect Kim Hyeong-gi as Inside Director	For	For	For
2.2 Elect Ra Hyeon-ju as Outside Director	For	For	For
2.3 Elect Jeong Woon-gap as Outside Director	For	For	For
2.4 Elect Choi Won-gyeong as Outside Director	For	For	For
3 Elect Choi Eung-yeol as Outside Director to Serve as an Audit Committee Member	For	Against	Against
4.1 Elect Ra Hyeon-ju as a Member of Audit Committee	For	Against	Against
4.2 Elect Jeong Woon-gap as a Member of Audit Committee	For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Appropriation of Income (Stock and Cash Dividends)	For	For	For
7 Approve Stock Option Grants	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available
2,991.00

Voted
2,991.00

TOBAM Voting report

Votes

Meeting for CELLTRION PHARM INC on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Seo Jeong-su as Inside Director	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
5 Approve Stock Option Grants	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Seo Jeong-su as Inside Director	For	For	For
3 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
4 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
5 Approve Stock Option Grants	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	660.00	660.00	

TOBAM Voting report

Votes

Meeting for CELLTRION INC on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Geun-young as Outside Director	For	For	For
2.2 Elect Kim Won-seok as Outside Director	For	For	For
2.3 Elect Yoo Dae-hyeon as Outside Director	For	For	Against
2.4 Elect Lee Soon-Woo as Outside Director	For	For	For
2.5 Elect Ko Young-hye as Outside Director	For	For	For
3 Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	For	For	For
4.1 Elect Kim Geun-young as a Member of Audit Committee	For	Against	Against
4.2 Elect Kim Won-seok as a Member of Audit Committee	For	Against	Against
4.3 Elect Yoo Dae-hyeon as a Member of Audit Committee	For	Against	Against
4.4 Elect Lee Soon-woo as a Member of Audit Committee	For	Against	Against
4.5 Elect Ko Young-hye as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Stock Option Grants	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Geun-young as Outside Director	For	For	For
2.2 Elect Kim Won-seok as Outside Director	For	For	For
2.3 Elect Yoo Dae-hyeon as Outside Director	For	For	Against
2.4 Elect Lee Soon-Woo as Outside Director	For	For	For
2.5 Elect Ko Young-hye as Outside Director	For	For	For
3 Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	For	For	For
4.1 Elect Kim Geun-young as a Member of Audit Committee	For	Against	Against
4.2 Elect Kim Won-seok as a Member of Audit Committee	For	Against	Against
4.3 Elect Yoo Dae-hyeon as a Member of Audit Committee	For	Against	Against
4.4 Elect Lee Soon-woo as a Member of Audit Committee	For	Against	Against
4.5 Elect Ko Young-hye as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Stock Option Grants	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	3,318.00	3,318.00	

TOBAM Voting report

Votes

Meeting for GUANGDONG KINLONG HARDWARE-A on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
1.1 Elect Bai Baokun as Director	For	For	For
1.2 Elect Yan Guilin as Director	For	For	Against
1.3 Elect Chen Ping as Director	For	For	Against
1.4 Elect Bai Baoping as Director	For	For	Against
1.5 Elect Wang Xiaoli as Director	For	For	Against
1.6 Elect Yin Jianzhong as Director	For	For	Against
1.7 Elect Zhao Jian as Director	For	For	Against
ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING			
2.1 Elect Wang Lijun as Director	For	For	For
2.2 Elect Gao Gang as Director	For	For	For
2.3 Elect Zhao Zhengting as Director	For	For	For
2.4 Elect Xu Huaibin as Director	For	For	For
ELECT SUPERVISORS VIA CUMULATIVE VOTING			
3.1 Elect Ma Long as Supervisor	For	For	For
3.2 Elect Zhang Ping as Supervisor	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	77,900.00	77,900.00	

TOBAM Voting report

Votes

Meeting for HINDUSTAN PETROLEUM CORP on 25 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot				
1 Approve Revision in the Amount of Material Related Party Transactions with HPCL-Mittal Energy		For	For	For
2 Approve Material Related Party Transactions with Hindustan Colas Private Limited		For	For	For
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark All Countries World	15,602.00		15,602.00	

TOBAM Voting report

Votes

Meeting for INPEX HOLDINGS INC on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Kitamura, Toshiaki	For	For	Against
3.2 Elect Director Ueda, Takayuki	For	For	For
3.3 Elect Director Ikeda, Takahiko	For	For	Against
3.4 Elect Director Kawano, Kenji	For	For	Against
3.5 Elect Director Kittaka, Kimihisa	For	For	Against
3.6 Elect Director Sase, Nobuharu	For	For	Against
3.7 Elect Director Yamada, Daisuke	For	For	Against
3.8 Elect Director Yanai, Jun	For	For	For
3.9 Elect Director Iio, Norinao	For	For	For
3.10 Elect Director Nishimura, Atsuko	For	For	For
3.11 Elect Director Nishikawa, Tomo	For	For	For
3.12 Elect Director Morimoto, Hideka	For	For	Against
4 Approve Annual Bonus	For	For	For
5 Approve Compensation Ceiling for Directors	For	For	For
6 Approve Compensation Ceiling for Statutory Auditors	For	For	For
7 Approve Trust-Type Equity Compensation Plan	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	33,352.00	33,352.00	

TOBAM Voting report

Votes

Meeting for NEXON CO LTD on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	For
2.1 Elect Director Owen Mahoney	For	For	For
2.2 Elect Director Uemura, Shiro	For	For	Against
2.3 Elect Director Patrick Soderlund	For	For	Against
2.4 Elect Director Kevin Mayer	For	Against	Against
3.1 Elect Director and Audit Committee Member Alexander Iosilevich	For	Against	Against
3.2 Elect Director and Audit Committee Member Honda, Satoshi	For	For	For
3.3 Elect Director and Audit Committee Member Kuniya, Shiro	For	For	For
4 Approve Stock Option Plan	For	For	For
1 Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	For
2.1 Elect Director Owen Mahoney	For	For	For
2.2 Elect Director Uemura, Shiro	For	For	Against
2.3 Elect Director Patrick Soderlund	For	For	Against
2.4 Elect Director Kevin Mayer	For	Against	Against
3.1 Elect Director and Audit Committee Member Alexander Iosilevich	For	Against	Against
3.2 Elect Director and Audit Committee Member Honda, Satoshi	For	For	For
3.3 Elect Director and Audit Committee Member Kuniya, Shiro	For	For	For
4 Approve Stock Option Plan	For	For	For
1 Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	For	For
2.1 Elect Director Owen Mahoney	For	For	For
2.2 Elect Director Uemura, Shiro	For	For	Against
2.3 Elect Director Patrick Soderlund	For	For	Against
2.4 Elect Director Kevin Mayer	For	Against	Against
3.1 Elect Director and Audit Committee Member Alexander Iosilevich	For	Against	Against
3.2 Elect Director and Audit Committee Member Honda, Satoshi	For	For	For
3.3 Elect Director and Audit Committee Member Kuniya, Shiro	For	For	For
4 Approve Stock Option Plan	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	17,000.00	17,000.00	

TOBAM Voting report

Votes

Meeting for SEEGENE INC on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Elect Jeong Hyeon-cheol as Outside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Elect Jeong Hyeon-cheol as Outside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	70,267.00	70,267.00	

TOBAM Voting report

Votes

Meeting for SHIN POONG PHARMACEUTICAL CO on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jeong Jin-young as Outside Director	For	Against	Against
3.2 Elect Jang Yoon-ho as Outside Director	For	For	Against
4 Elect Jang Yoon-ho as a Member of Audit Committee	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jeong Jin-young as Outside Director	For	Against	Against
3.2 Elect Jang Yoon-ho as Outside Director	For	For	Against
4 Elect Jang Yoon-ho as a Member of Audit Committee	For	For	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,208.00	1,208.00	

TOBAM Voting report

Votes

Meeting for SK TELECOM on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Approve Stock Option Grants	For	For	For
4 Elect Kang Jong-ryeol as Inside Director	For	For	Against
5 Elect Kim Seok-dong as Outside Director to Serve as an Audit Committee Member	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	122,611.00	122,611.00

TOBAM Voting report

Votes

Meeting for SUNTORY BEVERAGE & FOOD LTD on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Saito, Kazuhiro	For	For	For
3.2 Elect Director Kimura, Josuke	For	For	Against
3.3 Elect Director Shekhar Mundlay	For	For	Against
3.4 Elect Director Peter Harding	For	For	Against
3.5 Elect Director Aritake, Kazutomo	For	For	Against
3.6 Elect Director Inoue, Yukari	For	For	For
4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Saito, Kazuhiro	For	For	For
3.2 Elect Director Kimura, Josuke	For	For	Against
3.3 Elect Director Shekhar Mundlay	For	For	Against
3.4 Elect Director Peter Harding	For	For	Against
3.5 Elect Director Aritake, Kazutomo	For	For	Against
3.6 Elect Director Inoue, Yukari	For	For	For
4 Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	6,579.00	6,579.00	

TOBAM Voting report

Votes

Meeting for UNICHARM CORP on 25 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	For	Against	Against
2.1 Elect Director Takahara, Takahisa	For	For	For
2.2 Elect Director Mori, Shinji	For	For	Against
2.3 Elect Director Hikosaka, Toshifumi	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	2,700.00	2,700.00	

TOBAM Voting report

Votes

Meeting for DR. REDDY'S LABORATORIES on 27 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Elect K P Krishnan as Director	For	For	Against
2 Elect Penny Wan as Director	For	For	Against
Postal Ballot			
1 Elect K P Krishnan as Director	For	For	Against
2 Elect Penny Wan as Director	For	For	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	407,894.00	407,894.00	

TOBAM Voting report

Votes

Meeting for JUBILANT FOODWORKS LTD on 27 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Sub-Division of Equity Shares	For	For	For
2 Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	For
Postal Ballot			
1 Approve Sub-Division of Equity Shares	For	For	For
2 Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	2,259.00	2,259.00	

TOBAM Voting report

Votes

Meeting for AIR CANADA-CLASS B on 28 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for Class A Variable Voting and Class B Voting Shareholders			
1.1 Elect Director Ameer Chande	For	For	For
1.2 Elect Director Christie J.B. Clark	For	For	Withhold
1.3 Elect Director Gary A. Doer	For	For	For
1.4 Elect Director Rob Fyfe	For	For	For
1.5 Elect Director Michael M. Green	For	For	For
1.6 Elect Director Jean Marc Huot	For	For	Withhold
1.7 Elect Director Madeleine Paquin	For	For	Withhold
1.8 Elect Director Michael Rousseau	For	For	For
1.9 Elect Director Vagn Sorensen	For	For	Withhold
1.10 Elect Director Kathleen Taylor	For	For	Withhold
1.11 Elect Director Annette Verschuren	For	For	Withhold
1.12 Elect Director Michael M. Wilson	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
A The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled	None	Refer	Abstain
B Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including	None	Refer	Against
Meeting for Class A Variable Voting and Class B Voting Shareholders			
1.1 Elect Director Ameer Chande	For	For	For
1.2 Elect Director Christie J.B. Clark	For	For	Withhold
1.3 Elect Director Gary A. Doer	For	For	For
1.4 Elect Director Rob Fyfe	For	For	For
1.5 Elect Director Michael M. Green	For	For	For
1.6 Elect Director Jean Marc Huot	For	For	Withhold
1.7 Elect Director Madeleine Paquin	For	For	Withhold
1.8 Elect Director Michael Rousseau	For	For	For
1.9 Elect Director Vagn Sorensen	For	For	Withhold
1.10 Elect Director Kathleen Taylor	For	For	Withhold
1.11 Elect Director Annette Verschuren	For	For	Withhold
1.12 Elect Director Michael M. Wilson	For	For	For
2 Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3 Advisory Vote on Executive Compensation Approach	For	For	For
A The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled	None	Refer	Abstain

TOBAM Voting report

Votes

Meeting for AIR CANADA-CLASS B on 28 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
		None	Refer	Against
B Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including				
	Votes Available	Voted		
MDP - TOBAM Anti-Benchmark All Countries World	559.00	559.00		

TOBAM Voting report

Votes

Meeting for ALTEOGEN INC on 28 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3 Elect Park Soon-jae as Inside Director	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Against
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Against
6.1 Approve Stock Option Grants (Previously granted)	For	For	For
6.2 Approve Stock Option Grants (Previously granted)	For	For	For
6.3 Approve Stock Option Grants (To be granted)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	100,555.00	100,555.00	

TOBAM Voting report

Votes

Meeting for SK CHEMICALS CO LTD/NEW on 28 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jeon Gwang-hyeon as Inside Director	For	For	For
3.2 Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	For	For	Against
3.3 Elect Park Jeong-su as Outside Director	For	For	For
4 Elect Park Jeong-su as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Jeon Gwang-hyeon as Inside Director	For	For	For
3.2 Elect Ahn Jae-hyeon as Non-Independent Non-Executive Director	For	For	Against
3.3 Elect Park Jeong-su as Outside Director	For	For	For
4 Elect Park Jeong-su as a Member of Audit Committee	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	48,914.00	48,914.00	

TOBAM Voting report

Votes

Meeting for SK SQUARE CO LTD on 28 Mar 2022

- 1 Approve Financial Statements and Allocation of Income
- 2 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 79,263.00	Voted 79,263.00
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TOBAM Voting report

Votes

Meeting for ALIBABA PICTURES GROUP LTD on 29 Mar 2022

1 Approve Operation Services Agreement, Annual Caps and Related Transactions

MDP - TOBAM Anti-Benchmark All Countries World

	Management recommendation	ISS recommendation	TOBAM Vote
	For	For	For
Votes Available	Voted		
160,184.00	160,184.00		

TOBAM Voting report

Votes

Meeting for BOSIDENG INTL HLDGS LTD on 29 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Proposed Annual Caps, Renewal of Framework Manufacturing Outsourcing and		For	For	For
MDP - TOBAM Anti-Benchmark Emerging Markets	Votes Available 9,864,000.00	Voted 9,864,000.00		

TOBAM Voting report

Votes

Meeting for CHUGAI PHARMACEUTICAL CO LTD on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Okuda, Osamu	For	For	For
3.2 Elect Director Yamada, Hisafumi	For	For	Against
3.3 Elect Director Itagaki, Toshiaki	For	For	Against
3.4 Elect Director Momoi, Mariko	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 46	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Okuda, Osamu	For	For	For
3.2 Elect Director Yamada, Hisafumi	For	For	Against
3.3 Elect Director Itagaki, Toshiaki	For	For	Against
3.4 Elect Director Momoi, Mariko	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	19,700.00	19,700.00	

TOBAM Voting report

Votes

Meeting for CREDICORP LTD on 29 Mar 2022

- 1 Present Board Chairman Report of the Annual and Sustainability Report
- 2 Present Board Chairman Report of the Sustainability Strategy
- 3 Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2021,
- 4 Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration

Management recommendation	ISS recommendation	TOBAM Vote
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For	For	For
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Votes Available	Voted
62,468.00	62,468.00

MDP - TOBAM Anti-Benchmark Emerging Markets

TOBAM Voting report

Votes

Meeting for ECOPRO BM CO LTD on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Ju Jae-hwan as Inside Director	For	For	Against
3.2 Elect Choi Moon-ho as Inside Director	For	For	Against
3.3 Elect Park Seok-hui as Inside Director	For	For	Against
3.4 Elect Kim Jang-woo as Inside Director	For	For	Against
3.5 Elect Park Jae-ha as Inside Director	For	For	Against
3.6 Elect Kang Gi-seok as Outside Director	For	For	Against
3.7 Elect Cho Jae-jeong as Outside Director	For	For	Against
3.8 Elect Shin Il-yong as Outside Director	For	For	For
3.9 Elect Oh Gyu-seop as Outside Director	For	For	For
4 Elect Lee Hwa-ryeon to Serve as an Audit Committee Member	For	For	Against
5.1 Elect Park Jae-ha as a Member of Audit Committee	For	For	Against
5.2 Elect Oh Gyu-seop as a Member of Audit Committee	For	For	For
6 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
7 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available

418.00

Voted

418.00

TOBAM Voting report

Votes

Meeting for GREEN CROSS CORP on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Heo Eun-cheol as Inside Director	For	For	For
3.2 Elect Namgoong Hyeon as Inside Director	For	For	Against
3.3 Elect Lee Chun-woo as Outside Director	For	For	For
4 Elect Lee Young-tae as Internal Auditor	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	For	For
3.1 Elect Heo Eun-cheol as Inside Director	For	For	For
3.2 Elect Namgoong Hyeon as Inside Director	For	For	Against
3.3 Elect Lee Chun-woo as Outside Director	For	For	For
4 Elect Lee Young-tae as Internal Auditor	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
102.00	102.00

TOBAM Voting report

Votes

Meeting for HANON SYSTEMS on 29 Mar 2022

- 1 Approve Financial Statements and Allocation of Income
- 2 Elect Two Non-Independent Non-Executive Directors and Two Outside Directors (Bundled)
- 3 Elect Kim Gu as a Member of Audit Committee
- 4 Elect Baek Seong-jun as Outside Director to Serve as an Audit Committee Member
- 5 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	Against	Against
For	For	Against
For	Against	Against
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	591,408.00	591,408.00

TOBAM Voting report

Votes

Meeting for HMM CO LTD on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Gyeong-bae as Inside Director	For	For	Against
2.2 Elect Park Jin-gi as Inside Director	For	For	For
2.3 Elect Woo Su-han as Outside Director	For	For	Against
2.4 Elect Jeong Woo-young as Outside Director	For	For	Against
3.1 Elect Woo Su-han as a Member of Audit Committee	For	For	Against
3.2 Elect Jeong Woo-young as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Gyeong-bae as Inside Director	For	For	Against
2.2 Elect Park Jin-gi as Inside Director	For	For	For
2.3 Elect Woo Su-han as Outside Director	For	For	Against
2.4 Elect Jeong Woo-young as Outside Director	For	For	Against
3.1 Elect Woo Su-han as a Member of Audit Committee	For	For	Against
3.2 Elect Jeong Woo-young as a Member of Audit Committee	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

MDP - TOBAM Anti-Benchmark Emerging Markets

Votes Available	Voted
489,498.00	489,498.00

TOBAM Voting report

Votes

Meeting for KIA CORP on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Song Ho-seong as Inside Director	For	For	For
2.2 Elect Jeong Ui-seon as Inside Director	For	For	For
2.3 Elect Shin Hyeon-jeong as Outside Director	For	For	For
3 Elect Kim Dong-won as a Member of Audit Committee	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	36,212.00	36,212.00

TOBAM Voting report

Votes

Meeting for MCDONALD'S HOLDINGS CO JAPAN on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Sarah L. Casanova	For	For	Against
3.2 Elect Director Arosha Wijemuni	For	For	Against
3.3 Elect Director Jo Sempels	For	For	Against
3.4 Elect Director Ueda, Masataka	For	For	For
3.5 Elect Director Takahashi, Tetsu	For	For	Against
4 Approve Director Retirement Bonus	For	Against	Against
1 Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Sarah L. Casanova	For	For	Against
3.2 Elect Director Arosha Wijemuni	For	For	Against
3.3 Elect Director Jo Sempels	For	For	Against
3.4 Elect Director Ueda, Masataka	For	For	For
3.5 Elect Director Takahashi, Tetsu	For	For	Against
4 Approve Director Retirement Bonus	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	18,100.00	18,100.00	

TOBAM Voting report

Votes

Meeting for MONOTARO CO LTD on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 5.75	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only	For	Against	Against
3.1 Elect Director Seto, Kinya	For	For	For
3.2 Elect Director Suzuki, Masaya	For	For	For
3.3 Elect Director Kishida, Masahiro	For	For	For
3.4 Elect Director Ise, Tomoko	For	For	For
3.5 Elect Director Sagiya, Mari	For	For	For
3.6 Elect Director Miura, Hiroshi	For	For	For
3.7 Elect Director Barry Greenhouse	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 5.75	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only	For	Against	Against
3.1 Elect Director Seto, Kinya	For	For	For
3.2 Elect Director Suzuki, Masaya	For	For	For
3.3 Elect Director Kishida, Masahiro	For	For	For
3.4 Elect Director Ise, Tomoko	For	For	For
3.5 Elect Director Sagiya, Mari	For	For	For
3.6 Elect Director Miura, Hiroshi	For	For	For
3.7 Elect Director Barry Greenhouse	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 5.75	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only	For	Against	Against
3.1 Elect Director Seto, Kinya	For	For	For
3.2 Elect Director Suzuki, Masaya	For	For	For
3.3 Elect Director Kishida, Masahiro	For	For	For
3.4 Elect Director Ise, Tomoko	For	For	For
3.5 Elect Director Sagiya, Mari	For	For	For
3.6 Elect Director Miura, Hiroshi	For	For	For
3.7 Elect Director Barry Greenhouse	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	27,100.00	27,100.00	

TOBAM Voting report

Votes

Meeting for NETMARBLE GAMES CORP on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Jun-hyeon as Outside Director	For	For	For
2.2 Elect Lee Chan-hui as Outside Director	For	For	For
3 Elect Jeon Seong-ryul as Outside Director to Serve as an Audit Committee Member	For	For	For
4.1 Elect Kim Jun-hyeon as Audit Committee Member	For	For	For
4.2 Elect Lee Chan-hui as Audit Committee Member	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
6 Approve Terms of Retirement Pay	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	50,202.00	50,202.00	

TOBAM Voting report

Votes

Meeting for SAMSUNG BIOLOGICS CO LTD on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Dong-jung as Inside Director	For	Against	Against
2.2 Elect Heo Geun-nyeong as Outside Director	For	Against	Against
2.3 Elect Park Jae-wan as Outside Director	For	Against	Against
3 Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	For	For	Against
4.1 Elect Heo Geun-nyeong as a Member of Audit Committee	For	Against	Against
4.2 Elect Kim Eunice Kyunghee as a Member of Audit Committee	For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Elect Kim Dong-jung as Inside Director	For	Against	Against
2.2 Elect Heo Geun-nyeong as Outside Director	For	Against	Against
2.3 Elect Park Jae-wan as Outside Director	For	Against	Against
3 Elect Lee Chang-woo as Outside Director to Serve as an Audit Committee Member	For	For	Against
4.1 Elect Heo Geun-nyeong as a Member of Audit Committee	For	Against	Against
4.2 Elect Kim Eunice Kyunghee as a Member of Audit Committee	For	Against	Against
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	572.00	572.00	

TOBAM Voting report

Votes

Meeting for SARTORIUS STEDIM BIOTECH on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Ordinary Business			
1 Approve Financial Statements and Discharge Directors	For	For	For
2 Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3 Approve Allocation of Income and Dividends of EUR 1.26 per Share	For	For	For
4 Approve Auditors' Special Report on Related-Party Transactions	For	Against	Against
5 Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate	For	For	For
6 Approve Compensation Report of Corporate Officers	For	For	For
7 Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Against
8 Approve Remuneration Policy of Chairman and CEO	For	For	For
9 Approve Remuneration Policy of Vice-CEO	For	Against	Against
10 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Against
11 Reelect Joachim Kreuzburg as Director	For	Against	For
12 Reelect Pascale Boissel as Director	For	For	For
13 Reelect Rene Faber as Director	For	For	Against
14 Reelect Lothar Kappich as Director	For	For	Against
15 Reelect Henri Riey as Director	For	For	Against
16 Authorize Filing of Required Documents/Other Formalities	For	For	For
Extraordinary Business			
17 Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	Against	Against
18 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to	For	Against	Against
19 Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to	For	Against	Against
20 Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation	For	Against	Against
21 Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Against
22 Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par	For	For	For
23 Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against	Against	Against
24 Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Against
25 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
26 Authorize Filing of Required Documents/Other Formalities	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	1,649.00	1,649.00	

TOBAM Voting report

Votes

Meeting for ERICSSON LM-B SHS on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Elect Chairman of Meeting	For	For	For
2.1 Designate Bengt Kileus as Inspector of Minutes of Meeting	For	For	For
2.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Speech by the CEO			
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Remuneration Report	For	For	For
8.3. Approve Discharge of Board Chairman Ronnie Leten	For	For	For
8.3. Approve Discharge of Board Member Helena Stjernholm	For	For	For
8.3. Approve Discharge of Board Member Jacob Wallenberg	For	For	For
8.3. Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
8.3. Approve Discharge of Board Member Jan Carlson	For	Against	Against
8.3. Approve Discharge of Board Member Nora Denzel	For	For	For
8.3. Approve Discharge of Board Member Borje Ekholm	For	Against	Against
8.3. Approve Discharge of Board Member Eric A. Elzvik	For	Against	Against
8.3.i Approve Discharge of Board Member Kurt Jofs	For	Against	Against
8.3.j Approve Discharge of Board Member Kristin S. Rinne	For	For	For
8.3. Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	Against
8.3.l Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Anders Ripa	For	For	For
8.3. Approve Discharge of Employee Representative Roger Svensson	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Per Holmberg	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For	For
8.3. Approve Discharge of President Borje Ekholm	For	Against	Against
8.4 Approve Allocation of Income and Dividends of SEK 2.5 per Share	For	For	For
9 Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1	For	For	For
11.1 Reelect Jon Fredrik Baksaas as Director	For	For	For
11.2 Reelect Jan Carlson as Director	For	Against	Against

TOBAM Voting report

Votes

Meeting for ERICSSON LM-B SHS on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
11.3 Reelect Nora Denzel as Director	For	For	For
11.4 Elect Carolina Dybeck Happe as New Director	For	For	For
11.5 Reelect Borje Ekholm as Director	For	For	For
11.6 Reelect Eric A. Elzvik as Director	For	For	For
11.7 Reelect Kurt Jofs as Director	For	For	For
11.8 Reelect Ronnie Leten as Director	For	For	For
11.9 Reelect Kristin S. Rinne as Director	For	For	For
Reelect Helena Stjernholm as Director	For	For	For
Reelect Jacob Wallenberg as Director	For	For	For
12 Reelect Ronnie Leten as Board Chair	For	For	For
13 Determine Number of Auditors (1)	For	For	For
14 Approve Remuneration of Auditors	For	For	For
15 Ratify Deloitte AB as Auditors	For	For	For
16.1 Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	For	For	For
16.2 Approve Equity Plan Financing of LTV 2022	For	For	For
16.3 Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	For	Against	Against
17 Approve Equity Plan Financing of LTV 2021	For	For	For
18 Approve Equity Plan Financing of LTV 2019 and 2020	For	For	For
Shareholder Proposals Submitted by Carl Axel Bruno			
19 Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	None	Against	Against
20 Close Meeting			
1 Elect Chairman of Meeting	For	For	For
2.1 Designate Bengt Kileus as Inspector of Minutes of Meeting	For	For	For
2.2 Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	For	For
3 Prepare and Approve List of Shareholders	For	For	For
4 Approve Agenda of Meeting	For	For	For
5 Acknowledge Proper Convening of Meeting	For	For	For
6 Receive Financial Statements and Statutory Reports			
7 Speech by the CEO			
8.1 Accept Financial Statements and Statutory Reports	For	For	For
8.2 Approve Remuneration Report	For	For	For
8.3. Approve Discharge of Board Chairman Ronnie Leten	For	For	For
8.3. Approve Discharge of Board Member Helena Stjernholm	For	For	For

TOBAM Voting report

Votes

Meeting for ERICSSON LM-B SHS on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
8.3. Approve Discharge of Board Member Jacob Wallenberg	For	For	For
8.3. Approve Discharge of Board Member Jon Fredrik Baksaas	For	For	For
8.3. Approve Discharge of Board Member Jan Carlson	For	Against	Against
8.3. Approve Discharge of Board Member Nora Denzel	For	For	For
8.3. Approve Discharge of Board Member Borje Ekholm	For	Against	Against
8.3. Approve Discharge of Board Member Eric A. Elzvik	For	Against	Against
8.3.i Approve Discharge of Board Member Kurt Jofs	For	Against	Against
8.3.j Approve Discharge of Board Member Kristin S. Rinne	For	For	For
8.3. Approve Discharge of Employee Representative Torbjorn Nyman	For	Against	Against
8.3.l Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Anders Ripa	For	For	For
8.3. Approve Discharge of Employee Representative Roger Svensson	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Per Holmberg	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	For
8.3. Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For	For
8.3. Approve Discharge of President Borje Ekholm	For	Against	Against
8.4 Approve Allocation of Income and Dividends of SEK 2.5 per Share	For	For	For
9 Determine Number of Directors (11) and Deputy Directors (0) of Board	For	For	For
10 Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1	For	For	For
11.1 Reelect Jon Fredrik Baksaas as Director	For	For	For
11.2 Reelect Jan Carlson as Director	For	Against	Against
11.3 Reelect Nora Denzel as Director	For	For	For
11.4 Elect Carolina Dybeck Happe as New Director	For	For	For
11.5 Reelect Borje Ekholm as Director	For	For	For
11.6 Reelect Eric A. Elzvik as Director	For	For	For
11.7 Reelect Kurt Jofs as Director	For	For	For
11.8 Reelect Ronnie Leten as Director	For	For	For
11.9 Reelect Kristin S. Rinne as Director	For	For	For
Reelect Helena Stjernholm as Director	For	For	For
Reelect Jacob Wallenberg as Director	For	For	For
12 Reelect Ronnie Leten as Board Chair	For	For	For
13 Determine Number of Auditors (1)	For	For	For
14 Approve Remuneration of Auditors	For	For	For

TOBAM Voting report

Votes

Meeting for ERICSSON LM-B SHS on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
15 Ratify Deloitte AB as Auditors	For	For	For
16.1 Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	For	For	For
16.2 Approve Equity Plan Financing of LTV 2022	For	For	For
16.3 Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	For	Against	Against
17 Approve Equity Plan Financing of LTV 2021	For	For	For
18 Approve Equity Plan Financing of LTV 2019 and 2020	For	For	For
Shareholder Proposals Submitted by Carl Axel Bruno			
19 Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	None	Against	Against
20 Close Meeting			

MDP - TOBAM Anti-Benchmark Global Equity Fund

Votes Available
9,688.00

Voted
9,688.00

TOBAM Voting report

Votes

Meeting for UPM-KYMMENE OYJ on 29 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Call the Meeting to Order			
3 Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
4 Acknowledge Proper Convening of Meeting			
5 Prepare and Approve List of Shareholders			
6 Receive Financial Statements and Statutory Reports			
7 Accept Financial Statements and Statutory Reports	For	For	
8 Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	
9 Approve Discharge of Board and President	For	For	
10 Approve Remuneration Report	For	For	
11 Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy	For	For	
12 Fix Number of Directors at Nine	For	For	
13 Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan	For	For	
14 Approve Remuneration of Auditors	For	For	
15 Ratify PricewaterhouseCoopers as Auditors	For	For	
16 Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
17 Authorize Share Repurchase Program	For	For	
18.1 Amend Articles Re: Auditor	For	For	
18.2 Amend Articles Re: Annual General Meeting	For	For	
19 Authorize Charitable Donations	For	For	
20 Close Meeting			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Euro Equity Fund	0.00	0.00	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Reelect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Reelect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	
7 Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
8 Ratify PricewaterhouseCoopers AG as Auditors	For	For	
9 Transact Other Business (Voting)	For	Against	
1.1 Accept Financial Statements and Statutory Reports	For	For	
1.2 Approve Remuneration Report (Non-Binding)	For	For	
2 Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
3 Approve Discharge of Board and Senior Management	For	For	
4.1 Reelect Roland Abt as Director	For	For	
4.2 Reelect Alain Carrupt as Director	For	For	
4.3 Reelect Guus Dekkers as Director	For	For	
4.4 Reelect Frank Esser as Director	For	For	
4.5 Reelect Barbara Frei as Director	For	For	
4.6 Reelect Sandra Lathion-Zweifel as Director	For	For	
4.7 Reelect Anna Mossberg as Director	For	For	
4.8 Reelect Michael Rechsteiner as Director	For	For	
4.9 Reelect Michael Rechsteiner as Board Chairman	For	For	
5.1 Reappoint Roland Abt as Member of the Compensation Committee	For	For	
5.2 Reappoint Frank Esser as Member of the Compensation Committee	For	For	
5.3 Reappoint Barbara Frei as Member of the Compensation Committee	For	For	
5.4 Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	For	
5.5 Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	
6.1 Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
6.2 Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 30 Mar 2022

- 7 Designate Reber Rechtsanwaelte as Independent Proxy
- 8 Ratify PricewaterhouseCoopers AG as Auditors
- 9 Transact Other Business (Voting)

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	Against	

MDP - TOBAM Anti-Benchmark All Countries World	Votes Available	Voted
	49.00	0.00

TOBAM Voting report

Votes

Meeting for SWISSCOM AG-REG on 30 Mar 2022

- 1 Share Re-registration Consent
- 1 Share Re-registration Consent
- 1 Share Re-registration Consent

Management recommendation	ISS recommendation	TOBAM Vote
For	For	
For	For	
For	For	

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark All Countries World	54.00	0.00

TOBAM Voting report

Votes

Meeting for CANON INC on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Mitarai, Fujio	For	For	For
3.2 Elect Director Tanaka, Toshizo	For	For	Against
3.3 Elect Director Homma, Toshio	For	For	Against
3.4 Elect Director Saida, Kunitaro	For	For	Against
3.5 Elect Director Kawamura, Yusuke	For	For	For
4.1 Appoint Statutory Auditor Yanagibashi, Katsuhito	For	For	For
4.2 Appoint Statutory Auditor Kashimoto, Koichi	For	Against	Against
5 Approve Annual Bonus	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	5,717.00	5,717.00	

TOBAM Voting report

Votes

Meeting for CHINA ZHENHUA GROUP SCIENC-A on 30 Mar 2022

- 1 Approve Related Party Transaction with Zhenhua Group Finance Co., Ltd.
- 2 Approve Provision of Guarantee
- 3 Amend Articles of Association

Management recommendation	ISS recommendation	TOBAM Vote
For	Against	Against
For	For	For
For	Against	Against

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	132,700.00	132,700.00

TOBAM Voting report

Votes

Meeting for HLB INC on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Hwang Jay Jeong-hwan as Inside Director	For	For	Against
3.2 Elect Choi Jun-gyu as Outside Director	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
6 Approval of Reduction of Capital Reserve	For	For	For
7 Approve Stock Option Grants	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Amend Articles of Incorporation	For	Against	Against
3.1 Elect Hwang Jay Jeong-hwan as Inside Director	For	For	Against
3.2 Elect Choi Jun-gyu as Outside Director	For	For	For
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
6 Approval of Reduction of Capital Reserve	For	For	For
7 Approve Stock Option Grants	For	For	For

MDP - TOBAM Anti-Benchmark All Countries World

Votes Available	Voted
3,399.00	3,399.00

TOBAM Voting report

Votes

Meeting for ICL GROUP LTD on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1.1 Reelect Yoav Doppelt as Director	For	For	For
1.2 Reelect Aviad Kaufman as Director	For	For	For
1.3 Reelect Avisar Paz as Director	For	For	For
1.4 Reelect Sagi Kabla as Director	For	For	For
1.5 Reelect Ovadia Eli as Director	For	For	For
1.6 Reelect Reem Aminoach as Director	For	For	For
1.7 Reelect Lior Reitblatt as Director	For	For	For
1.8 Reelect Tzipi Ozer as Director	For	For	For
1.9 Reelect Gadi Lesin as Director	For	For	For
2 Reappoint Somekh Chaikin (KPMG) as Auditors	For	For	For
3 Approve New Compensation Policy for the Directors and Officers of the Company	For	For	For
4 Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of	For	For	For
5 Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	For	For	For
6 Approve Grant of Options to Raviv Zoller, President and CEO	For	For	For
A Vote FOR if you are a controlling shareholder or have a personal interest in one or several	None	Refer	Against
Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of			
B1 If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR.	None	Refer	Against
B2 If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR.	None	Refer	Against
B3 If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services	None	Refer	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	14,692.00	14,692.00	

TOBAM Voting report

Votes

Meeting for KOBAYASHI PHARMACEUTICAL CO on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder	For	Against	Against
2.1 Elect Director Kobayashi, Kazumasa	For	For	For
2.2 Elect Director Kobayashi, Akihiro	For	For	For
2.3 Elect Director Yamane, Satoshi	For	For	For
2.4 Elect Director Miyanishi, Kazuhito	For	For	For
2.5 Elect Director Ito, Kunio	For	For	For
2.6 Elect Director Sasaki, Kaori	For	For	For
2.7 Elect Director Ariizumi, Chiaki	For	For	For
2.8 Elect Director Katae, Yoshiro	For	For	For
3 Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	For
1 Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder	For	Against	Against
2.1 Elect Director Kobayashi, Kazumasa	For	For	For
2.2 Elect Director Kobayashi, Akihiro	For	For	For
2.3 Elect Director Yamane, Satoshi	For	For	For
2.4 Elect Director Miyanishi, Kazuhito	For	For	For
2.5 Elect Director Ito, Kunio	For	For	For
2.6 Elect Director Sasaki, Kaori	For	For	For
2.7 Elect Director Ariizumi, Chiaki	For	For	For
2.8 Elect Director Katae, Yoshiro	For	For	For
3 Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	For
1 Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder	For	Against	Against
2.1 Elect Director Kobayashi, Kazumasa	For	For	For
2.2 Elect Director Kobayashi, Akihiro	For	For	For
2.3 Elect Director Yamane, Satoshi	For	For	For
2.4 Elect Director Miyanishi, Kazuhito	For	For	For
2.5 Elect Director Ito, Kunio	For	For	For
2.6 Elect Director Sasaki, Kaori	For	For	For
2.7 Elect Director Ariizumi, Chiaki	For	For	For
2.8 Elect Director Katae, Yoshiro	For	For	For
3 Appoint Alternate Statutory Auditor Takai, Shintaro	For	For	For

TOBAM Voting report

Votes

Meeting for KOBAYASHI PHARMACEUTICAL CO on 30 Mar 2022

		Management recommendation	ISS recommendation	TOBAM Vote
	Votes Available		Voted	
MDP - TOBAM Anti-Benchmark World Equity Fund	22,000.00		22,000.00	

TOBAM Voting report

Votes

Meeting for KOSE CORP on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	For
2 Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	For
3.1 Elect Director Kobayashi, Kazutoshi	For	Against	For
3.2 Elect Director Kobayashi, Takao	For	For	Against
3.3 Elect Director Kobayashi, Masanori	For	For	Against
3.4 Elect Director Shibusawa, Koichi	For	For	Against
3.5 Elect Director Kobayashi, Yusuke	For	For	Against
3.6 Elect Director Mochizuki, Shinichi	For	For	Against
3.7 Elect Director Horita, Masahiro	For	For	Against
3.8 Elect Director Kikuma, Yukino	For	For	For
3.9 Elect Director Yuasa, Norika	For	For	For
3.10 Elect Director Maeda, Yuko	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	1,500.00	1,500.00	

TOBAM Voting report

Votes

Meeting for LION CORP on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose	For	For	For
2.1 Elect Director Hama, Itsuo	For	For	Against
2.2 Elect Director Kikukawa, Masazumi	For	For	For
2.3 Elect Director Kobayashi, Kenjiro	For	For	Against
2.4 Elect Director Kume, Yugo	For	For	Against
2.5 Elect Director Noritake, Fumitomo	For	For	Against
2.6 Elect Director Suzuki, Hitoshi	For	For	Against
2.7 Elect Director Fukuda, Kengo	For	For	Against
2.8 Elect Director Uchida, Kazunari	For	For	For
2.9 Elect Director Shiraishi, Takashi	For	For	For
2.10 Elect Director Sugaya, Takako	For	For	For
2.11 Elect Director Yasue, Reiko	For	For	For
1 Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose	For	For	For
2.1 Elect Director Hama, Itsuo	For	For	Against
2.2 Elect Director Kikukawa, Masazumi	For	For	For
2.3 Elect Director Kobayashi, Kenjiro	For	For	Against
2.4 Elect Director Kume, Yugo	For	For	Against
2.5 Elect Director Noritake, Fumitomo	For	For	Against
2.6 Elect Director Suzuki, Hitoshi	For	For	Against
2.7 Elect Director Fukuda, Kengo	For	For	Against
2.8 Elect Director Uchida, Kazunari	For	For	For
2.9 Elect Director Shiraishi, Takashi	For	For	For
2.10 Elect Director Sugaya, Takako	For	For	For
2.11 Elect Director Yasue, Reiko	For	For	For
1 Amend Articles to Amend Business Lines - Change Location of Head Office - Disclose	For	For	For
2.1 Elect Director Hama, Itsuo	For	For	Against
2.2 Elect Director Kikukawa, Masazumi	For	For	For
2.3 Elect Director Kobayashi, Kenjiro	For	For	Against
2.4 Elect Director Kume, Yugo	For	For	Against
2.5 Elect Director Noritake, Fumitomo	For	For	Against
2.6 Elect Director Suzuki, Hitoshi	For	For	Against
2.7 Elect Director Fukuda, Kengo	For	For	Against
2.8 Elect Director Uchida, Kazunari	For	For	For

TOBAM Voting report

Votes

Meeting for LION CORP on 30 Mar 2022

2.9 Elect Director Shiraishi, Takashi

2.10 Elect Director Sugaya, Takako

2.11 Elect Director Yasue, Reiko

Management
recommendation

ISS
recommendation

TOBAM Vote

For

For

For

For

For

For

For

For

For

Votes Available

Voted

MDP - TOBAM Anti-Benchmark Japan Equity Fund

54,900.00

54,900.00

TOBAM Voting report

Votes

Meeting for NCSoft CORPORATION on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Park Byeong-mu as Non-Independent Non-Executive Director	For	For	For
3 Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Elect Jeong Gyo-hwa as Outside Director	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2 Elect Park Byeong-mu as Non-Independent Non-Executive Director	For	For	For
3 Elect Baek Sang-hun as Outside Director to Serve as an Audit Committee Member	For	For	For
4 Elect Jeong Gyo-hwa as Outside Director	For	For	For
5 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	534.00	534.00	

TOBAM Voting report

Votes

Meeting for PEARL ABYSS CORP on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Company Address Change)	For	For	For
2.2 Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	For
2.3 Amend Articles of Incorporation (Amendments Relating to Auditors)	For	For	For
2.4 Amend Articles of Incorporation (Change in Bond Issuance Limit)	For	For	For
2.5 Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	For
3.1 Elect Kim Dae-il as Inside Director	For	For	Against
3.2 Elect Ji Hui-hwan as Inside Director	For	For	Against
3.3 Elect Yoon Jae-min as Inside Director	For	For	Against
3.4 Elect Heo Jin-young as Inside Director	For	For	Against
3.5 Elect Kim Gyeong-man as Inside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
1 Approve Financial Statements and Allocation of Income	For	For	For
2.1 Amend Articles of Incorporation (Company Address Change)	For	For	For
2.2 Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	For
2.3 Amend Articles of Incorporation (Amendments Relating to Auditors)	For	For	For
2.4 Amend Articles of Incorporation (Change in Bond Issuance Limit)	For	For	For
2.5 Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	For
3.1 Elect Kim Dae-il as Inside Director	For	For	Against
3.2 Elect Ji Hui-hwan as Inside Director	For	For	Against
3.3 Elect Yoon Jae-min as Inside Director	For	For	Against
3.4 Elect Heo Jin-young as Inside Director	For	For	Against
3.5 Elect Kim Gyeong-man as Inside Director	For	For	Against
4 Approve Total Remuneration of Inside Directors and Outside Directors	For	For	For
5 Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,173.00	1,173.00	

TOBAM Voting report

Votes

Meeting for RAKUTEN INC on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only	For	Against	Against
2.1 Elect Director Mikitani, Hiroshi	For	For	For
2.2 Elect Director Hosaka, Masayuki	For	For	For
2.3 Elect Director Charles B. Baxter	For	For	For
2.4 Elect Director Hyakuno, Kentaro	For	For	For
2.5 Elect Director Kutaragi, Ken	For	For	For
2.6 Elect Director Sarah J. M. Whitley	For	For	For
2.7 Elect Director Mitachi, Takashi	For	For	For
2.8 Elect Director Murai, Jun	For	For	For
2.9 Elect Director John V. Roos	For	For	For
3 Appoint Statutory Auditor Fujita, Satoshi	For	For	For
4 Approve Deep Discount Stock Option Plan	For	Against	Against
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Japan Equity Fund	56,900.00	56,900.00	

TOBAM Voting report

Votes

Meeting for SHIMANO INC on 30 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	For	For
2.1 Elect Director Shimano, Yoza	For	For	Against
2.2 Elect Director Shimano, Taizo	For	For	For
2.3 Elect Director Toyoshima, Takashi	For	For	Against
2.4 Elect Director Tsuzaki, Masahiro	For	For	Against
3.1 Appoint Statutory Auditor Tarutani, Kiyoshi	For	For	For
3.2 Appoint Statutory Auditor Nozue, Kanako	For	For	For
3.3 Appoint Statutory Auditor Hashimoto, Toshihiko	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	For	For
2.1 Elect Director Shimano, Yoza	For	For	Against
2.2 Elect Director Shimano, Taizo	For	For	For
2.3 Elect Director Toyoshima, Takashi	For	For	Against
2.4 Elect Director Tsuzaki, Masahiro	For	For	Against
3.1 Appoint Statutory Auditor Tarutani, Kiyoshi	For	For	For
3.2 Appoint Statutory Auditor Nozue, Kanako	For	For	For
3.3 Appoint Statutory Auditor Hashimoto, Toshihiko	For	For	For
1 Approve Allocation of Income, with a Final Dividend of JPY 117.5	For	For	For
2.1 Elect Director Shimano, Yoza	For	For	Against
2.2 Elect Director Shimano, Taizo	For	For	For
2.3 Elect Director Toyoshima, Takashi	For	For	Against
2.4 Elect Director Tsuzaki, Masahiro	For	For	Against
3.1 Appoint Statutory Auditor Tarutani, Kiyoshi	For	For	For
3.2 Appoint Statutory Auditor Nozue, Kanako	For	For	For
3.3 Appoint Statutory Auditor Hashimoto, Toshihiko	For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark World Equity Fund	13,200.00	13,200.00

TOBAM Voting report

Votes

Meeting for AENA SA on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Approve Standalone Financial Statements	For	For	For
2 Approve Consolidated Financial Statements	For	For	For
3 Approve Treatment of Net Loss	For	For	For
4 Approve Non-Financial Information Statement	For	For	For
5 Approve Discharge of Board	For	For	For
6 Appoint KPMG Auditores as Auditor	For	For	For
7.1 Ratify Appointment of and Elect Raul Miguez Bailo as Director	For	For	Against
7.2 Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	For	For	Against
7.3 Reelect Maurici Lucena Betriu as Director	For	Against	For
7.4 Elect Eva Balleste Morillas as Director	For	For	Against
8.1 Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors'	For	For	For
8.2 Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors'	For	For	For
8.3 Amend Articles Re: Technical Improvements	For	For	For
9 Amend Articles of General Meeting Regulations	For	For	For
10 Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to	For	For	For
11 Advisory Vote on Remuneration Report	For	For	For
12 Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	For	For	For
13 Authorize Board to Ratify and Execute Approved Resolutions	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,189.00	1,189.00	

TOBAM Voting report

Votes

Meeting for CIA DE MINAS BUENAVENTUR-COM on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Meeting for ADR Holders			
1 Approve Annual Report	For	For	For
2 Approve Financial Statements	For	For	For
3 Approve Remuneration of Directors	For	For	For
4 Appoint Auditors	For	For	For
5 Approve Distribution of Dividends	For	For	For
6 Approve Report on ESG Criteria			
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	707,093.00	707,093.00	

TOBAM Voting report

Votes

Meeting for COWAY CO LTD on 31 Mar 2022

- 1 Approve Financial Statements and Appropriation of Income
- 2 Amend Articles of Incorporation
- 3 Elect Lee Gil-yeon as Outside Director
- 4 Approve Total Remuneration of Inside Directors and Outside Directors

Management recommendation	ISS recommendation	TOBAM Vote
For	For	For
For	For	For
For	For	For
For	For	For

	Votes Available	Voted
MDP - TOBAM Anti-Benchmark Emerging Markets	195,993.00	195,993.00

TOBAM Voting report

Votes

Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8 Receive Financial Statements and Statutory Reports			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	For
11.a Approve Discharge of Peggy Bruzelius	For	For	For
11.b Approve Discharge of C. Ashley Heppenstall	For	For	For
11.c Approve Discharge of Adam I. Lundin	For	For	For
11.d Approve Discharge of Ian H. Lundin	For	For	For
11.e Approve Discharge of Lukas H. Lundin	For	For	For
11.f Approve Discharge of Grace Reksten Skaugen	For	For	For
11.g Approve Discharge of Torstein Sanness	For	For	For
11.h Approve Discharge of Alex Schneiter	For	For	For
11.i Approve Discharge of Jakob Thomasen	For	For	For
11.j Approve Discharge of Cecilia Vieweg	For	For	For
11.k Approve Discharge of Nick Walker	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Receive Nominating Committee's Report			
14 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
15 Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD	For	For	For
16.a Reelect Peggy Bruzelius as Director	For	For	For
16.b Reelect C. Ashley Heppenstall as Director	For	Against	Against
16.c Reelect Ian H. Lundin as Director	For	For	Against
16.d Reelect Lukas H. Lundin as Director	For	Against	Against
16.e Reelect Grace Reksten as Director	For	For	For
16.f Reelect Torstein Sanness as Director	For	For	Against
16.g Reelect Alex Schneiter as Director	For	For	Against
16.h Reelect Jakob Thomasen as Director	For	For	For

TOBAM Voting report

Votes

Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
16.i Reelect Cecilia Vieweg as Director	For	For	For
16.j Relect Adam I. Lundin as Director	For	Against	Against
16.k Reelect Ian H. Lundin as Board Chairman	For	For	Against
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Ernst & Young as Auditors	For	For	For
19 Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	Against
20. Approve Merger Agreement with Aker BP ASA	For	For	For
20. Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	For
20. Approve Sale of Company Assets	For	For	For
Shareholder Proposals			
21.a Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights	Against	Against	Against
21.b Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	Against
22 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			
8 Receive Financial Statements and Statutory Reports			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	For
11.a Approve Discharge of Peggy Bruzelius	For	For	For
11.b Approve Discharge of C. Ashley Heppenstall	For	For	For
11.c Approve Discharge of Adam I. Lundin	For	For	For
11.d Approve Discharge of Ian H. Lundin	For	For	For
11.e Approve Discharge of Lukas H. Lundin	For	For	For
11.f Approve Discharge of Grace Reksten Skaugen	For	For	For
11.g Approve Discharge of Torstein Sanness	For	For	For
11.h Approve Discharge of Alex Schneiter	For	For	For
11.i Approve Discharge of Jakob Thomasen	For	For	For
11.j Approve Discharge of Cecilia Vieweg	For	For	For

TOBAM Voting report

Votes

Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
11.k Approve Discharge of Nick Walker	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Receive Nominating Committee's Report			
14 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
15 Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD	For	For	For
16.a Reelect Peggy Bruzelius as Director	For	For	For
16.b Reelect C. Ashley Heppenstall as Director	For	Against	Against
16.c Reelect Ian H. Lundin as Director	For	For	Against
16.d Reelect Lukas H. Lundin as Director	For	Against	Against
16.e Reelect Grace Reksten as Director	For	For	For
16.f Reelect Torstein Sanness as Director	For	For	Against
16.g Reelect Alex Schneiter as Director	For	For	Against
16.h Reelect Jakob Thomasen as Director	For	For	For
16.i Reelect Cecilia Vieweg as Director	For	For	For
16.j Reelect Adam I. Lundin as Director	For	Against	Against
16.k Reelect Ian H. Lundin as Board Chairman	For	For	Against
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Ernst & Young as Auditors	For	For	For
19 Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	Against
20. Approve Merger Agreement with Aker BP ASA	For	For	For
20. Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	For
20. Approve Sale of Company Assets	For	For	For
Shareholder Proposals			
21.a Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights	Against	Against	Against
21.b Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	Against
22 Close Meeting			
1 Open Meeting			
2 Elect Chairman of Meeting	For	For	For
3 Prepare and Approve List of Shareholders			
4 Approve Agenda of Meeting	For	For	For
5 Designate Inspector(s) of Minutes of Meeting			
6 Acknowledge Proper Convening of Meeting	For	For	For
7 Receive President's Report			

TOBAM Voting report

Votes

Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
8 Receive Financial Statements and Statutory Reports			
9 Accept Financial Statements and Statutory Reports	For	For	For
10 Approve Allocation of Income and Dividends of USD 2.25 Per Share	For	For	For
11.a Approve Discharge of Peggy Bruzelius	For	For	For
11.b Approve Discharge of C. Ashley Heppenstall	For	For	For
11.c Approve Discharge of Adam I. Lundin	For	For	For
11.d Approve Discharge of Ian H. Lundin	For	For	For
11.e Approve Discharge of Lukas H. Lundin	For	For	For
11.f Approve Discharge of Grace Reksten Skaugen	For	For	For
11.g Approve Discharge of Torstein Sanness	For	For	For
11.h Approve Discharge of Alex Schneiter	For	For	For
11.i Approve Discharge of Jakob Thomasen	For	For	For
11.j Approve Discharge of Cecilia Vieweg	For	For	For
11.k Approve Discharge of Nick Walker	For	For	For
12 Approve Remuneration Report	For	Against	Against
13 Receive Nominating Committee's Report			
14 Determine Number of Members (10) and Deputy Members (0) of Board	For	For	For
15 Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD	For	For	For
16.a Reelect Peggy Bruzelius as Director	For	For	For
16.b Reelect C. Ashley Heppenstall as Director	For	Against	Against
16.c Reelect Ian H. Lundin as Director	For	For	Against
16.d Reelect Lukas H. Lundin as Director	For	Against	Against
16.e Reelect Grace Reksten as Director	For	For	For
16.f Reelect Torstein Sanness as Director	For	For	Against
16.g Reelect Alex Schneiter as Director	For	For	Against
16.h Reelect Jakob Thomasen as Director	For	For	For
16.i Reelect Cecilia Vieweg as Director	For	For	For
16.j Relect Adam I. Lundin as Director	For	Against	Against
16.k Reelect Ian H. Lundin as Board Chairman	For	For	Against
17 Approve Remuneration of Auditors	For	For	For
18 Ratify Ernst & Young as Auditors	For	For	For
19 Approve Extra Remuneration for Board for Work Carried Out in 2021	For	Against	Against
20. Approve Merger Agreement with Aker BP ASA	For	For	For

TOBAM Voting report

Votes

Meeting for ORRON ENERGY AB on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
20. Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	For	For	For
20. Approve Sale of Company Assets	For	For	For
Shareholder Proposals			
21.a Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights	Against	Against	Against
21.b Instruct Company to Reconcile with the people of Block 5A, South Sudan	Against	Against	Against
22 Close Meeting			
	Votes Available	Voted	
Helvetica Global	10,270.00	10,270.00	

TOBAM Voting report

Votes

Meeting for RAIFFEISEN INTL BANK HOLDING on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
1 Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)			
2 Approve Allocation of Income and Omission of Dividends	For	For	For
3 Approve Remuneration Report	For	For	For
4 Approve Discharge of Management Board for Fiscal Year 2021	For	For	For
5 Approve Discharge of Supervisory Board for Fiscal Year 2021	For	For	For
6 Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	For	For	For
7.1 Elect Heinrich Schaller as Supervisory Board Member	For	Against	Against
7.2 Elect Peter Gauper as Supervisory Board Member	For	Against	Against
7.3 Elect Rudolf Koenighofer as Supervisory Board Member	For	Against	Against
7.4 Elect Birgit Noggler as Supervisory Board Member	For	Against	Against
7.5 Elect Eva Eberhartinger as Supervisory Board Member	For	Against	Against
7.6 Elect Michael Hoellerer as Supervisory Board Member	For	Against	Against
7.7 Elect Michael Alge as Supervisory Board Member	For	Against	Against
8 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For
9 Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For	For
10 Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark All Countries World	1,198.00	1,198.00	

TOBAM Voting report

Votes

Meeting for YES BANK LTD on 31 Mar 2022

	Management recommendation	ISS recommendation	TOBAM Vote
Postal Ballot			
1 Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive	For	For	For
2 Approve Material Related Party Transactions with State Bank of India	For	For	For
Postal Ballot			
1 Approve Issuance of Debt Securities or Equity / Equity-Linked Securities without Preemptive	For	For	For
2 Approve Material Related Party Transactions with State Bank of India	For	For	For
	Votes Available	Voted	
MDP - TOBAM Anti-Benchmark Emerging Markets	49,201,415.00	49,201,415.00	

112 meetings were applicable during the period.

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